

Audited  
Financial  
Statements

December 31,  
2015

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**East Hempfield Township**

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## INDEPENDENT AUDITOR'S REPORT

Board of Supervisors  
East Hempfield Township  
Landisville, Pennsylvania

### ***REPORT ON THE FINANCIAL STATEMENTS***

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of East Hempfield Township as of and for the year ended December 31, 2015, and the related notes to the financial statements, which collectively comprise East Hempfield Township's basic financial statements as listed in the table of contents.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.



## ***Opinions***

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of East Hempfield Township as of December 31, 2015, and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## ***Emphasis-of Matter***

As discussed in Note 8 and Note 13, the Township adopted new accounting guidance, Government Accounting Standards Board ("GASB") Statement No. 68, Accounting and Financial Reporting for Pensions, as of January 1, 2015. Our opinion has not been modified with respect to this matter.

## ***OTHER MATTERS***

### ***Required Supplementary Information***

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 3 through 13, the schedule of changes in net pension liability – police plan on page 57, schedule of changes in net pension liability – non uniform plan on page 58, schedule of contributions – pension plans on page 59, the schedule of funding progress for the other post-employment benefit plan on page 60, and the budgetary comparison schedule - general fund on page 61 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

*Smith Elliott Kearns & Company, LLC*

Chambersburg, Pennsylvania  
June 9, 2016

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
**December 31, 2015**

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This section of the financial statements for East Hempfield Township (“Township”) presents a narrative overview of the Township’s financial performance for the fiscal year ended December 31, 2015.

***FINANCIAL HIGHLIGHTS***

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- The Township total net position at the end of 2015 was \$ 21,060,864, an increase of \$ 1,090,236 or 5.5%
- The General Fund unassigned fund balance was \$ 5,952,412 at the end of 2015.
- Total Governmental Activities revenues were \$ 12,024,406 during 2015, of which \$ 9,476,216 was expended for Public Safety and Public Works.
- East Hempfield Township implemented Governmental Accounting Standards Board (“GASB”) Statement No. 68, Accounting and Financial Reporting for Pensions, which requires the Township to record the net pension liability, which will be the Township’s greatest liability for purposes of this statement. This accounted for the significant decrease in the unrestricted net position and increase in liabilities during the year ended December 31, 2015.

***OVERVIEW OF THE FINANCIAL STATEMENTS***

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This report consists of the following three parts:

- Management’s discussion and analysis (this section)
- Basic financial statements (including notes)
- Required supplementary information

Management’s discussion and analysis is a guide to reading the financial statements and provides related information to help the reader to better understand the Township's government. The basic financial statements include notes that provide additional information essential to a full understanding of the financial data provided in the government-wide and fund financial statements. Required supplementary information is provided on the Township's Police Pensions and Non-Uniformed Trust Funds, budget to actual figures for the General Fund, and Post Employment Benefits Other Than Pensions.

The basic financial statements present two different views of the Township.

- *Government-wide financial statements*, the first two statements, provide information about the Township's overall financial status.
- *Fund financial statements*, the remaining statements, focus on individual parts of the Township's government. They provide more detail on operations than the government-wide statements. There are three types of fund financial statements:
  - *Governmental funds statements* show how general government services such as public safety, public works for highways and streets, and health and welfare were financed in the short term, as well as what remains for future spending.
  - *Proprietary funds statements* offer short-term and long-term financial information about the activities the Township operates like a business, such as the golf course fund.

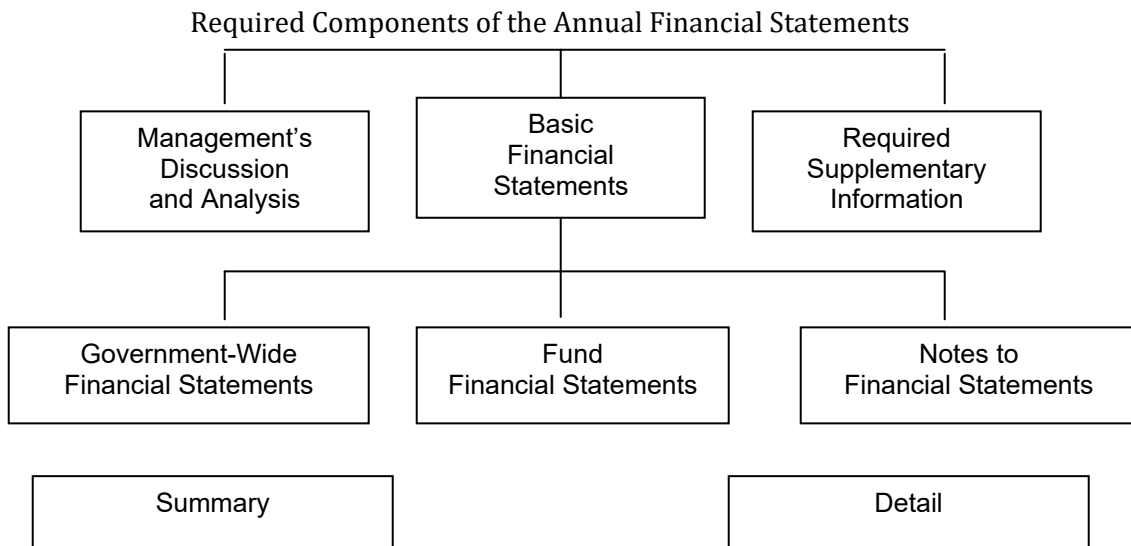
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- *Fiduciary funds statements* reflect activities involving resources that are held by the Township as a trustee or agent for the benefit of others, including employees of the Township like the Police Pension Trust Fund. Fiduciary funds are not reflected in the government-wide statements because the resources cannot be used to support the Township's programs.

Table A-1 shows how the various parts of this annual report are arranged and related to one another.

**Table A-1: Organization of the Township's Annual Financial Report**



**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
**December 31, 2015**

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Table A-2 summarizes the major features of the Township's financial statements, including the area of the Township's activities they cover and the types of information they contain.

**Table A-2: Major Features of the Government-Wide and Fund Financial Statements**

	Government-wide Statements	Fund Financial Statements		
		Governmental	Proprietary	Fiduciary
Scope	Entire entity (except fiduciary funds)	The day-to-day operating activities of the Township, such as public safety and public works	The activities of the Township such as the Trash Collection/Recycling Fund	Instances in which the Township administers resources on behalf of others, such as the Police Pension Fund
Required Financial Statements	-Statement of net position -Statement of activities	-Balance Sheet -Statement of revenues, expenditures and changes in fund balance	-Statement of net position -Statement of revenues, expenses and changes in net position -Statement of cash flows	-Statement of fiduciary net position -Statement of changes in fiduciary net position
Accounting basis and measurement focus	Accrual accounting and economic resources focus	Modified accrual accounting and current financial resources measurement focus	Accrual accounting and economic resources focus	Accrual accounting and economic resources focus
Type of asset and liability information	All assets and liabilities, both financial and capital, short-term and long-term	Current assets and liabilities that come due during the year or soon thereafter; no capital assets or long-term liabilities included	All assets and liabilities, both financial and capital, short-term and long-term	All assets and liabilities, both financial and capital short-term and long-term; funds do not currently contain capital assets, although they can
Type of inflow and outflow information	All revenues and expenses during year, regardless of when cash is received or paid	Revenues for which cash is received during the year or soon thereafter; expenditures when goods or services and have been received and the related liability is due and payable	All revenues and expenses during the year; regardless of when cash is received or paid	All additions and deductions during the year, regardless of when cash is received or paid

The remainder of this overview explains the structure and contents of the government-wide and fund financial statements.

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
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***GOVERNMENT-WIDE FINANCIAL STATEMENTS***

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Government-wide financial statements report information about the Township as a whole using accounting methods similar to those used by private-sector companies.

- The statement of net position includes all the Township's assets, deferred inflows of resources, liabilities, and deferred outflows of resources, except fiduciary funds, with the difference being reported as net position. This statement serves a purpose similar to that of the balance sheet of a private-sector business.
- The statement of activities focuses on how the Township's net position changed during the year. Because it separates program revenue (revenue generated by specific programs through charges for services, grants and contributions) from general revenue (revenue provided by taxes and other sources not tied to a particular program), it shows to what extent each program has to rely on local taxes for funding.

All changes to net position are reported using the accrual method of accounting, which requires that revenues be reported when they are earned and expenses be reported when the goods and/or services are received, regardless of when cash is received or paid.

Net position is one way to measure the Township's financial position. Over time, increases or decreases in the Township's net position is one indicator of whether the Township's financial position is improving or deteriorating. However, other non-financial factors such as changes in the Township's real property tax base and general economic conditions must be considered to assess the overall position of the Township.

There are two categories of activities for the primary government:

- *Governmental activities* include the Township's basic services such as general government, public safety, public works for highways and streets, community development, health and welfare and culture and recreation. Property taxes and state and federal grants finance most of these activities.
- *Business-type activities* such as the Township's Trash Collection/Recycling fund charge a fee to customers to help cover the costs of services.

Net position of the governmental activities differ from the governmental fund balances because governmental fund level statements only report transactions using or providing current financial resources. Also, capital assets are reported as expenditures when financial resources (money) are expended to purchase or build said assets. Likewise, the financial resources that may have been borrowed are considered revenue when they are received. The principal and interest payments are both considered expenditures when paid. Depreciation is not calculated as it does not provide or reduce current financial resources. Finally, capital assets and long-term debt do not affect fund balances.

Government-wide statements are reported using an economic resources measurement focus and full accrual basis of accounting that involves the following steps to format the statement of net position:

- Capitalize current outlays for capital assets
- Report long-term debt as a liability
- Depreciate capital assets and allocate the depreciation to the proper program/activities



**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
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- Calculate revenue and expense using the economic resources measurement focus and the accrual basis of accounting
- Allocate net position balances as follows:
  - Net investment in capital assets
  - Restricted net position is net position with constraints placed on the use by external sources (creditors, grantors, contributors, or laws or regulations of governments) or imposed by law through constitutional provisions or enabling legislation
  - Unrestricted net position is net position that does not meet any of the above restrictions

***FUND FINANCIAL STATEMENTS***

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Fund financial statements provide more detailed information on the Township's most significant funds, not the Township as a whole. Funds are accounting devices, i.e., a group of related accounts; the Township uses to keep track of specific sources of funding and spending for particular purposes. Some funds are required by state law. Other funds are established to control and manage resources designated for specific purposes. Fund financial statements are reported using current financial resources and modified accrual accounting established by the Government Accounting Standards Board (GASB) for governments.

The Township has three kinds of funds:

- *Governmental funds* include most of the Township's basic services and focus on: (1) the flow in and out of cash and other financial assets that can readily be converted into cash, and: (2) the balances left at year-end that are available for spending. These funds are reported using the modified accrual accounting basis, and a current financial resources measurement focus. Consequently, the governmental funds statements provide a detailed short-term view that helps determine the financial resources available in the near future to finance the Township's programs.

The relationship between governmental activities (reported in the statement of net position and the statement of activities) and governmental funds is described in a reconciliation that follows the governmental fund financial statements.

The Township adopts an annual budget for the general fund, as required by state law. A budgetary comparison of the Township's general fund is presented as required supplementary information.

- *The proprietary fund* reports business-type programs and activities that charge fees designed to recover the cost of providing services. The proprietary fund reports use full accrual accounting.
- *Fiduciary funds* are funds for which the Township is the trustee or fiduciary. These include the Police Pension Plan and the Non-Uniformed Pension Plan and certain agency funds, or clearing accounts for assets held by the Township in its role as custodian until the funds are allocated to the private parties, organizations or government agencies to which they belong. The Township is responsible to ensure the assets reported in these funds are used for their intended purposes. This fiduciary activity is reported in a separate statement of fiduciary net position and a statement of changes in fiduciary net position. These funds are excluded from the Township's government-wide financial statements because the Township cannot use these assets to finance its operations.

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
**December 31, 2015**

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***GOVERNMENT-WIDE FINANCIAL STATEMENTS***

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***Net Position***

The Township's total assets and deferred outflows of resources were \$ 29,037,551 at December 31, 2014 and \$ 31,464,766 at December 31, 2015. Of this amount, \$ 17,846,561 and \$ 18,043,403 were capital assets at December 31, 2014 and 2015, respectively.

GASB No. 34 requires that all capital assets, including infrastructure, be valued and reported within the governmental activities column of the government-wide financial statements, but allowed infrastructure to be added over several years.

**Table A-3: East Hempfield Township  
Condensed Statement of Net Position**

	Governmental Activities		Business-Type Activities		Total	
	2014	2015	2014	2015	2014	2015
Capital assets	\$ 13,071,036	\$ 13,221,404	\$ 4,775,525	\$ 4,821,999	\$ 17,846,561	\$ 18,043,403
Other assets	10,259,477	11,201,569	931,513	921,729	11,190,990	12,123,298
Total assets	<u>23,330,513</u>	<u>24,422,973</u>	<u>5,707,038</u>	<u>5,743,728</u>	<u>29,037,551</u>	<u>30,166,701</u>
Deferred Outflows of Resources	-	1,287,239	-	10,826	-	1,298,065
Total assets and deferred outflows of resources	<u>\$ 23,330,513</u>	<u>\$ 25,710,212</u>	<u>\$ 5,707,038</u>	<u>\$ 5,754,554</u>	<u>\$ 29,037,551</u>	<u>\$ 31,464,766</u>
Current liabilities	\$ 880,837	\$ 766,826	\$ 276,965	\$ 289,862	\$ 1,157,802	\$ 1,056,688
Long-term liabilities	7,785,937	8,741,159	109,443	215,195	7,909,121	8,956,354
Total liabilities	<u>8,666,774</u>	<u>9,507,985</u>	<u>386,408</u>	<u>505,057</u>	<u>9,066,923</u>	<u>10,013,042</u>
Deferred Inflows of Resources	-	385,816	-	5,044	-	390,860
Net investment in capital assets	10,792,683	11,132,612	4,627,474	4,534,773	15,420,157	15,667,385
Restricted	124,610	74,143	-	-	124,610	74,143
Unrestricted	<u>3,746,446</u>	<u>4,609,656</u>	<u>693,156</u>	<u>709,680</u>	<u>4,425,861</u>	<u>5,319,336</u>
Total net position	<u>14,663,739</u>	<u>15,816,411</u>	<u>5,320,630</u>	<u>5,244,453</u>	<u>19,970,628</u>	<u>21,060,864</u>
Total liabilities deferred inflows of resources and net position	<u>\$ 23,330,513</u>	<u>\$ 25,710,212</u>	<u>\$ 5,707,038</u>	<u>\$ 5,754,554</u>	<u>\$ 29,037,551</u>	<u>\$ 31,464,766</u>

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
**December 31, 2015**

The following statement of activities represents changes in net position for the year ended December 31, 2014 and 2015. It shows revenues by source and expenses by function for governmental activities, business-type activities and the government as a whole.

**Table A-4: East Hempfield Township  
Condensed Statement of Activities**

	Governmental Activities		Business-Type Activities		Total Primary Government	
	2014	2015	2014	2015	2014	2015
Program Revenues:						
Charges for services	\$ 1,617,926	\$ 1,653,294	\$ 2,371,802	\$ 2,366,136	\$ 3,989,728	\$ 4,019,430
Operating grants and contributions	1,258,411	1,272,613	69,129	60,960	1,327,540	1,333,573
Capital grants and contributions	201,755	256,982	-	-	201,755	256,982
General revenues:					-	-
Real estate taxes	2,860,390	2,885,452	-	-	2,860,390	2,885,452
Earned income taxes	3,559,064	3,962,309	-	-	3,559,064	3,962,309
Real estate transfer tax	567,071	830,367	-	-	567,071	830,367
Local services tax	960,682	1,014,220	-	-	960,682	1,014,220
Other taxes	121,301	9,543	1,849	-	123,150	9,543
Investment earnings	97,054	(2,266)	10,018	2,442	107,072	176
Proceeds from sale of capital assets	9,960	5,490	-	28,463	9,960	33,953
Miscellaneous income	1,007	136,402	2,535	625	3,542	137,027
Transfers	(140,000)	(200,000)	140,000	200,000	-	-
Total revenues	11,114,621	11,824,406	2,595,333	2,658,626	13,709,954	14,483,032
Expenses:						
General government	1,074,311	942,886	-	-	1,074,311	942,886
Public safety	6,373,008	6,395,555	-	-	6,373,008	6,395,555
Public works	2,351,419	3,080,661	1,504,137	1,530,819	3,855,556	4,611,480
Culture and recreation	361,668	212,425	1,279,329	1,190,243	1,640,997	1,402,668
Interest	47,267	40,207	-	-	47,267	40,207
Total expenses	10,207,673	10,671,734	2,783,466	2,721,062	12,991,139	13,392,796
Change in net position	906,948	1,152,672	(188,133)	(62,436)	718,815	1,090,236
Net position - beginning, as restated	13,756,791	14,663,739	5,495,022	5,306,889	19,251,813	19,970,628
Net position - ending	\$ 14,663,739	\$ 15,816,411	\$ 5,306,889	\$ 5,244,453	\$ 19,970,628	\$ 21,060,864

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
**December 31, 2015**

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**Net Program Expenses**

Net program expenses indicate the amount of support required from taxes and other general revenues for a program of the government. In 2015 revenue from real estate taxes and earned income taxes was \$ 2,885,452 and \$ 3,962,309 respectively.

**Table A-5: East Hempfield Township  
Net Cost of Governmental and Business-type Activities**

	2014		2015	
	Total cost of services	Net cost of services	Total cost of services	Net cost of services
Governmental funds:				
General government	\$ 1,074,311	\$ 86,190	\$ 942,886	\$ 301,380
Public safety	6,373,008	(5,342,631)	6,395,555	(5,378,651)
Public works	2,351,419	(1,549,004)	3,080,661	(2,158,942)
Culture and recreation	361,668	(361,668)	212,425	(212,425)
Interest	47,267	(47,267)	40,207	(40,207)
Business-type Activities:				
Public works	1,279,329	(403,959)	1,530,819	(226,506)
Culture and recreation	1,504,137	61,424	1,190,243	(67,460)
	<u>\$ 12,991,139</u>	<u>\$ (7,556,915)</u>	<u>\$ 13,392,796</u>	<u>\$ (7,782,811)</u>

The Township relied on real estate taxes, earned income taxes and other general revenues to fund 58% of its governmental and business-type activities in 2015.

**Capital Assets**

The Township's investment in capital assets at December 31, 2015, net of accumulated depreciation, was \$ 18,043,403. Capital assets consist primarily of land, buildings and equipment. The following is a summary of capital assets at December 31, 2015:

**Table A-6: East Hempfield Township  
Capital Assets**

	Governmental Activities	Business-type Activities	Total
Land	\$ 5,043,846	\$ 2,320,624	\$ 7,364,470
Construction in Progress	400,497	-	400,497
Land improvements	41,244	137,618	178,862
Infrastructure	5,163,030	-	5,163,030
Buildings and improvements	7,011,042	4,502,143	11,513,185
Leasehold assets	901,001	590,528	1,491,529
Equipment	3,011,010	1,144,896	4,155,906
Accumulated depreciation	<u>(8,350,266)</u>	<u>(3,873,810)</u>	<u>(12,224,076)</u>
Total net capital assets	<u>\$ 13,221,404</u>	<u>\$ 4,821,999</u>	<u>\$ 18,043,403</u>

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
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Detailed information about the Township's capital assets can be found in Note 5, Notes to the Financial Statements.

***Debt Administration***

The Township's long term debt activity for 2015 is as follows and is detailed in Notes 6 and 7 to the Financial Statements:

**Table A-7: East Hempfield Township  
Statement of Long Term Debt**

Type	Beginning Balance	Additions	Deletions	Ending Balance
Loans	\$ 1,652,985	\$ -	\$ (344,483)	\$ 1,308,502
Notes	382,317	-	(87,409)	294,908
Capital leases	391,102	544,370	(162,864)	772,608
Total long-term debt	<u>\$ 2,426,404</u>	<u>\$ 544,370</u>	<u>\$ (594,756)</u>	<u>\$ 2,376,018</u>

In 2015 debt payments were made on a 2006 general obligation note with the Pennsylvania Infrastructure Bank. The proceeds were used for road construction, and this note was paid off during the year. In December of 2008 an additional loan was secured from the Pennsylvania Infrastructure Bank in the amount of \$ 700,000 which was used for the demolition of a bridge over Am-Trak rail lines. This loan was also paid off during the year. In 2010 the Township acquired a loan from a local bank for \$ 2,500,000 and utilized the proceeds for major infrastructure improvements within the Township. The loan was paid off in 2011 through issuance of a 2011 Note from the Commonwealth of Pennsylvania Department of Community and Economic Development in the amount of \$ 2,400,000. The Note carries a fixed interest rate of 1.625%, with monthly payments through March 15, 2021. Also in 2011 the Township secured a Note with PNC Bank in the amount of \$ 458,000 for the acquisition of a new Pierce Fire apparatus. The note carries a fixed interest rate of 3.65%, with semi-annual payments being made through July 10, 2021. In addition the Township currently has several lease/purchase arrangements for equipment purchases.

***FUND FINANCIAL STATEMENTS***

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***Governmental Funds***

The Township uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of governmental funds is to provide information on near-term inflows, outflows, and balances of spendable resources available for spending. Such information is useful in assessing the Township's financing requirements. In particular, unassigned fund balance may serve as a useful measure of the Township's net resources available for spending at the end of the year.

The Township's governmental funds include the general fund, special revenue funds and capital project funds. The general fund is the chief operating fund for the Township. Special revenue funds are restricted to specific legislated use. Capital project funds account for the proceeds of bond issues. The major funds are shown on the statement of revenues, expenditures and changes in fund balances in the financial statements.

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
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Taxes are the Township's most significant revenue source, accounting for 71% of 2015 Governmental revenues. Overall revenues increased by \$ 839,398 or 7% primarily due to more activity in real estate transfer and earned income taxes, as well as Dream Park donations.

Governmental fund revenues by source at December 31, 2014 and 2015 were as follows.

**Table A-8: East Hempfield Township  
Revenues by Source, Governmental Funds**

<b>Revenues:</b>	<b>2014</b>	<b>2015</b>
Taxes	\$ 7,939,945	\$ 8,699,822
Licenses, fees and permits	1,118,916	1,108,852
Fines and forfeits	109,492	93,703
Investment earnings	121,301	(2,266)
Rents	22,299	16,821
Intergovernmental	1,533,386	1,577,574
Charges for services	155,204	151,019
Donations	112,990	273,457
Miscellaneous	32,193	18,697
Proceeds from sale of capital assets	1,007	5,490
Proceeds from issuance of capital leases	161,920	309,970
Refund of prior year expense	105,088	-
Total revenues	<u>\$ 11,413,741</u>	<u>\$ 12,253,139</u>

**Governmental Fund Expenditures** reflect a total increase of \$ 475,617 or 4.5% for 2015. This increase can primarily be attributed to an increased level of infrastructure projects as well as the annual inflationary factors for operating expenses. The majority of the governmental fund expenditures' consist of public safety costs which consists of the Police force, the Planning department, and Fire company expenditures. This function alone accounts for 55% of total governmental fund expenditures.

Governmental fund expenditures by function at December 31, 2014 and 2015 were as follows:

**Table A-9: East Hempfield Township  
Expenditures by Function, Governmental Funds**

<b>Expenditures:</b>	<b>2014</b>	<b>2015</b>
General government	\$ 1,119,021	\$ 918,494
Public safety	6,161,771	6,069,751
Public works	2,597,641	3,492,232
Culture and recreation	236,951	119,696
Deb service	482,314	473,142
Total expenditures	<u>\$ 10,597,698</u>	<u>\$ 11,073,315</u>

**EAST HEMPFIELD TOWNSHIP**  
**Management's Discussion and Analysis**  
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***GOVERNMENTAL FUND BALANCES AND PROPRIETARY FUND NET POSITION***

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Ending Fund Balances for Governmental Fund and Net Position for Proprietary Funds at December 31, 2015:

**Table A-10: East Hempfield Township**  
**Ending Fund Balances, Governmental Funds**  
**Net Position, Proprietary Funds**

<b>Fund</b>	<b>Governmental Funds</b>	<b>Enterprise Funds</b>
General fund	\$ 7,722,217	\$ -
Capital projects fund	3,119,051	-
Other governmental funds	12,863	-
Trash and recycling fund	-	813,964
Golf course fund	-	4,430,489
Total	<u>\$ 10,854,131</u>	<u>\$ 5,244,453</u>

**Budgetary Highlights** – Actual General Fund revenue was 10.5% higher than budgeted amounts during 2015, due primarily to earned income / real estate transfer taxes as well as building permits and other user fees exceeding the budgeted level. General Fund expenses reflect an actual spending level 5.1% lower than the budgeted amount, due primarily to cost savings in the public safety expenses. The combination of these results allowed the Township to end 2015 in much better financial position than originally anticipated.

**Economic Conditions** – With over 23,500 residents, East Hempfield Township’s population represents 4.5% of Lancaster County. At a median age of 44.6, they are slightly older than the remainder of the County’s residents’ median age of 37.8. Median household income is \$ 69,278, more than the County median of \$ 53,822, and home values also are somewhat higher, with median values of \$ 192,704 as compared to \$ 187,400. This results in a positive economy for the Township; broad economic impacts do not affect East Hempfield Township as quickly as they do other communities with more volatility in their economic base.

**Next Year’s Budget** – The 2016 Budget held the line on taxes while continuing to provide the same level of services to Township residents. The overall spending spend plan for next year reflects a 0.22% **decrease** over the 2015 levels. Revenues in turn reflect a 1.78% increase over last year. Across all funds projected revenues total \$ 14,519,865 with expenditures projected at \$ 16,690,365. Unrestricted fund balances would account for the difference in the amount of \$ 2,170,500. Most of this differential is attributable to funding capital infrastructure projects (non-recurring items) planned for the Capital Reserve Fund for 2016.

***CONTACTING THE TOWNSHIP’S FINANCIAL MANAGEMENT***

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This financial report is designed to provide citizens, taxpayers, customers, investors and creditors with a general overview of the Township's finances and to demonstrate the Township's accountability. Questions concerning this financial information or requests for additional information should be directed to:

East Hempfield Township  
Township Finance Director  
1700 Nissley Road  
PO Box 128  
Landisville, PA 17538

**EAST HEMPFIELD TOWNSHIP**  
**Statement of Net Position**  
**December 31, 2015**

	Primary Government		
	Governmental Activities	Business-type Activities	Total
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	\$ 8,075,306	\$ 510,198	\$ 8,585,504
Investments	1,742,146	247,000	1,989,146
Taxes receivable, net	1,141,171	-	1,141,171
Accounts receivable, net	162,871	202,096	364,967
Internal balances	47,770	(47,770)	-
Inventory	-	10,205	10,205
Prepaid expenses	32,305	-	32,305
Total current assets	<u>11,201,569</u>	<u>921,729</u>	<u>12,123,298</u>
<b>Noncurrent assets</b>			
Capital assets not being depreciated:			
Land	5,043,846	2,320,624	7,364,470
Construction in progress	400,497	-	400,497
Capital assets net of accumulated depreciation:			
Infrastructure	4,058,202	-	4,058,202
Land improvements	21,979	53,165	75,144
Buildings and improvements	2,296,249	1,697,751	3,994,000
Leasehold assets	654,890	487,225	1,142,115
Equipment	745,741	263,234	1,008,975
Total noncurrent assets	<u>13,221,404</u>	<u>4,821,999</u>	<u>18,043,403</u>
Total assets	<u>24,422,973</u>	<u>5,743,728</u>	<u>30,166,701</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred outflows related to pension liability	1,287,239	10,826	\$ 1,298,065
Total Assets and Deferred Outflows of Resources	<u>\$ 25,710,212</u>	<u>\$ 5,754,554</u>	<u>\$ 31,464,766</u>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Accounts payable	\$ 167,518	\$ 172,625	\$ 340,143
Accrued expenses and withholdings	137,651	10,072	147,723
Accrued interest	6,035	-	6,035
Other current liabilities	-	5,445	5,445
Long-term liabilities: Due within one year			
Notes and loans payable	285,432	-	285,432
Capital leases payable	129,103	95,379	224,482
Accrued compensated absences	41,087	6,341	47,428
Total current liabilities	<u>766,826</u>	<u>289,862</u>	<u>1,056,688</u>
<b>Noncurrent liabilities</b>			
Long-term liabilities: Due in more than one year			
Notes and loans payable	1,317,978	-	1,317,978
Capital leases payable	356,279	191,847	548,126
Accrued compensated absences	107,960	7,573	115,533
Net pension obligation	4,025,663	15,775	4,041,438
Other post employment benefits	2,933,279	-	2,933,279
Total noncurrent liabilities	<u>8,741,159</u>	<u>215,195</u>	<u>8,956,354</u>
Total liabilities	<u>9,507,985</u>	<u>505,057</u>	<u>10,013,042</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred inflows related to pension liability	385,816	5,044	390,860
<b>NET POSITION</b>			
Net investment in capital assets	11,132,612	4,534,773	15,667,385
Restricted	74,143	-	74,143
Unrestricted	4,609,656	709,680	5,319,336
Total net position	<u>15,816,411</u>	<u>5,244,453</u>	<u>21,060,864</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 25,710,212</u>	<u>\$ 5,754,554</u>	<u>\$ 31,464,766</u>



**EAST HEMPFIELD TOWNSHIP**  
**Statement of Activities**  
**Year Ended December 31, 2015**

Functions/Programs	Expenses	Program Revenues			Net (Expense) Revenue and Changes in Net Position		
		Charges for Services	Operating Grants and Contributions	Capital Grants and Contributions	Governmental Activities	Business-type Activities	Total
<b>Primary government</b>							
Governmental activities							
General government	\$ 942,886	\$ 852,183	\$ 392,083	\$ -	\$ 301,380	\$ -	\$ 301,380
Public safety	6,395,555	791,421	225,483	-	(5,378,651)	-	(5,378,651)
Public works	3,080,661	9,690	655,047	256,982	(2,158,942)	-	(2,158,942)
Culture and recreation	212,425	-	-	-	(212,425)	-	(212,425)
Interest	40,207	-	-	-	(40,207)	-	(40,207)
Total governmental activities	<u>10,671,734</u>	<u>1,653,294</u>	<u>1,272,613</u>	<u>256,982</u>	<u>(7,488,845)</u>	<u>-</u>	<u>(7,488,845)</u>
Business-type activities							
Golf course	1,190,243	963,737	-	-	-	(226,506)	(226,506)
Trash collection and recycling	1,530,819	1,402,399	60,960	-	-	(67,460)	(67,460)
	<u>2,721,062</u>	<u>2,366,136</u>	<u>60,960</u>	<u>-</u>	<u>-</u>	<u>(293,966)</u>	<u>(293,966)</u>
Total primary government	<u>\$ 13,392,796</u>	<u>\$ 4,019,430</u>	<u>\$ 1,333,573</u>	<u>\$ 256,982</u>	<u>\$ (7,488,845)</u>	<u>\$ (293,966)</u>	<u>\$ (7,782,811)</u>
<b>General revenues and transfers:</b>							
Taxes:							
Property taxes					\$ 2,885,452	\$ -	\$ 2,885,452
Earned income tax					3,962,309	-	3,962,309
Real estate transfer tax					830,367	-	830,367
Local services tax					1,014,220	-	1,014,220
Other taxes					9,543	-	9,543
Unrestricted investment earnings (loss)					(2,266)	2,442	176
Proceeds from sale of capital assets					5,490	28,463	33,953
Miscellaneous income					136,402	625	137,027
Transfers					(200,000)	200,000	-
Total general revenues and transfers					<u>8,641,517</u>	<u>231,530</u>	<u>8,873,047</u>
Change in net position					1,152,672	(62,436)	1,090,236
Net position - beginning, as restated					<u>14,663,739</u>	<u>5,306,889</u>	<u>19,970,628</u>
Net position - ending					<u>\$ 15,816,411</u>	<u>\$ 5,244,453</u>	<u>\$ 21,060,864</u>

**EAST HEMPFIELD TOWNSHIP**  
**Balance Sheet - Governmental Funds**  
**December 31, 2015**

	General Fund	Capital Projects Fund	Other Governmental Fund	Total Governmental Funds
<b>ASSETS</b>				
Cash and cash equivalents	\$ 4,932,983	\$ 3,095,676	\$ 46,647	\$ 8,075,306
Investments	1,742,146	-	-	1,742,146
Accounts and grants receivable	105,844	57,027	-	162,871
Taxes receivable, net	1,132,770	8,401	-	1,141,171
Due from other funds	53,702	4,200	-	57,902
Prepaid expenses	27,659	4,646	-	32,305
Total assets	<u>\$ 7,995,104</u>	<u>\$ 3,169,950</u>	<u>\$ 46,647</u>	<u>\$ 11,211,701</u>
<b>LIABILITIES, DEFERRED INFLOWS AND FUND BALANCES</b>				
<b>Liabilities</b>				
Accounts payable	\$ 94,634	\$ 39,100	\$ 33,784	\$ 167,518
Due to other funds	4,737	5,395	-	10,132
Accrued wages, benefits and withholdings	137,651	-	-	137,651
Total liabilities	<u>237,022</u>	<u>44,495</u>	<u>33,784</u>	<u>315,301</u>
<b>Deferred inflows of resources</b>				
Unavailable tax revenue	35,865	6,404	-	42,269
Total deferred inflows of resources	<u>35,865</u>	<u>6,404</u>	<u>-</u>	<u>42,269</u>
<b>Fund balances</b>				
Nonspendable	27,659	4,646	-	32,305
Restricted	-	61,280	12,863	74,143
Committed	1,742,146	3,053,125	-	4,795,271
Unassigned	5,952,412	-	-	5,952,412
Total fund balances	<u>7,722,217</u>	<u>3,119,051</u>	<u>12,863</u>	<u>10,854,131</u>
Total liabilities, deferred inflows of resources and fund balances	<u>\$ 7,995,104</u>	<u>\$ 3,169,950</u>	<u>\$ 46,647</u>	<u>\$ 11,211,701</u>

**EAST HEMPFIELD TOWNSHIP**  
**Reconciliation of Governmental Funds Balance Sheet to the Statement of Net Position**  
**December 31, 2015**

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**Total fund balance - governmental funds** \$ 10,854,131

Amounts reported for governmental activities in the Statement of Net Position are different because:

Capital assets used in governmental activities are not current financial resources and, therefore, are not reported in the fund balance sheet, but are reported in the governmental activities of the Statement of Net Position.

Cost of assets	\$ 21,571,670	
Accumulated depreciation	<u>(8,350,266)</u>	13,221,404

Taxes receivable are not available soon enough to pay for the current period's expenditures, and therefore are deferred in the fund balance sheet. However, these are recorded as revenue and receivable when earned for the government-wide statements. 42,269

Some liabilities are not due and payable in the current period and are therefore excluded from the fund balance sheet, but are included in governmental activities in the Statement of Net Position.

Bonds and notes payable, net	(1,603,410)	
Accrued interest	(6,035)	
Capital leases payable	(485,382)	
Compensated absences	(149,047)	
Net pension liability	(4,025,663)	
Deferred outflows related to pension liability	1,287,239	
Deferred inflows related to pension liability	(385,816)	
Other postemployment benefits	<u>(2,933,279)</u>	
		<u>(8,301,393)</u>

**Total net position - governmental activities** \$ 15,816,411

**EAST HEMPFIELD TOWNSHIP**  
**Statement of Revenues, Expenditures and Changes in Fund Balances -**  
**Governmental Funds**  
**Year Ended December 31, 2015**

	General Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
<b>REVENUES</b>				
Taxes	\$ 8,266,894	\$ 432,928	\$ -	\$ 8,699,822
Licenses and permits	1,108,852	-	-	1,108,852
Fines and forfeits	93,703	-	-	93,703
Investment earnings (loss)	(4,348)	1,213	869	(2,266)
Rents	16,821	-	-	16,821
Intergovernmental	775,103	147,424	655,047	1,577,574
Charges for services	151,019	-	-	151,019
Donations	194,749	78,708	-	273,457
Miscellaneous	6,800	-	11,897	18,697
Total revenues	<u>10,609,593</u>	<u>660,273</u>	<u>667,813</u>	<u>11,937,679</u>
<b>EXPENDITURES</b>				
General government	918,104	-	390	918,494
Public safety	5,658,580	411,171	-	6,069,751
Public works	1,896,528	835,373	760,331	3,492,232
Culture and recreation	75,868	43,828	-	119,696
Debt service				
Principal	-	431,892	-	431,892
Interest	-	41,250	-	41,250
Total expenditures	<u>8,549,080</u>	<u>1,763,514</u>	<u>760,721</u>	<u>11,073,315</u>
Excess (deficiency) of revenues over expenditures	<u>2,060,513</u>	<u>(1,103,241)</u>	<u>(92,908)</u>	<u>864,364</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Proceeds from the sale of capital assets	5,490	-	-	5,490
Proceeds from issuance of capital leases	309,970	-	-	309,970
Transfers in (out)	(1,424,129)	1,310,000	-	(114,129)
Total other financing sources and uses	<u>(1,108,669)</u>	<u>1,310,000</u>	<u>-</u>	<u>201,331</u>
Net change in fund balances	951,844	206,759	(92,908)	1,065,695
Fund balances - beginning	<u>6,770,373</u>	<u>2,912,292</u>	<u>105,771</u>	<u>9,788,436</u>
Fund balances - ending	<u>\$ 7,722,217</u>	<u>\$ 3,119,051</u>	<u>\$ 12,863</u>	<u>\$ 10,854,131</u>

**EAST HEMPFIELD TOWNSHIP****Reconciliation of Statement of Revenues, Expenditures and Changes in Fund Balances -  
Governmental Funds to the Statement of Activities  
Year Ended December 31, 2015**

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**Net change in fund balances - total governmental funds** \$ 1,065,695

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Capital outlays are reported in governmental funds as expenditures. However, in the statement of activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. This is the amount by which depreciation expense differs from capital outlays in the period.

Depreciation expense	(631,043)	
Loss on disposal of assets	(3,951)	
Capital outlays, net of retirements	<u>785,362</u>	
		150,368

Because some taxes will not be collected for several months after the Township's fiscal year end, they are not considered as "available" revenues in the governmental funds. The difference in tax revenue is: (7,474)

The proceeds of a capital lease provide current financial resources to governmental funds, but have no effect on net position. (309,970)

Governmental funds report repayment of note and lease principal as an expenditure. In contrast, the Statement of Activities treats such repayments as a reduction in long-term liabilities. This is the amount of repayments. 499,531

Some expenses reported in the statement of activities do not require the use of current financial resources and these are not reported as expenditures in governmental funds. This is the difference between the amount (incurred) and the amount paid for:

Accrued interest expense	1,043	
Compensated absences	(3,077)	
Net pension liability and related deferred outflows and inflows	112,764	
Other postemployment benefits	<u>(356,208)</u>	
		<u>(245,478)</u>

**Change in net position - governmental activities** **\$ 1,152,672**

**EAST HEMPFIELD TOWNSHIP**  
**Statement of Net Position - Proprietary Funds**  
**December 31, 2015**

	<b>Enterprise Funds</b>		
	<b>Trash &amp; Recycling Fund</b>	<b>Golf Course Fund</b>	<b>Total</b>
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	\$ 410,745	\$ 99,453	\$ 510,198
Investments	247,000	-	247,000
Accounts receivable, net	202,096	-	202,096
Due from other funds	-	537	537
Inventories	-	10,205	10,205
Total current assets	<u>859,841</u>	<u>110,195</u>	<u>970,036</u>
<b>Noncurrent assets</b>			
Capital assets not being depreciated			
Land	-	2,320,624	2,320,624
Capital assets, net of depreciation			
Land improvements	-	137,618	137,618
Buildings and improvements	-	4,502,143	4,502,143
Machinery and equipment	488,243	1,247,181	1,735,424
Less: accumulated depreciation	<u>(348,066)</u>	<u>(3,525,744)</u>	<u>(3,873,810)</u>
Total noncurrent assets	<u>140,177</u>	<u>4,681,822</u>	<u>4,821,999</u>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>			
Deferred outflows related to pension liability	-	10,826	10,826
Total assets and deferred outflows of resources	<u>\$ 1,000,018</u>	<u>\$ 4,802,843</u>	<u>\$ 5,802,861</u>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Accounts payable	\$ 137,838	\$ 9,577	\$ 147,415
Accrued expenses and withholdings	-	10,072	10,072
Other liabilities	5,445	25,210	30,655
Due to other funds	2,506	45,801	48,307
Compensated absences - current	-	6,341	6,341
Capital lease payable	<u>32,081</u>	<u>63,298</u>	<u>95,379</u>
Total current liabilities	<u>177,870</u>	<u>160,299</u>	<u>338,169</u>
<b>Noncurrent liabilities</b>			
Compensated absences	-	7,573	7,573
Capital lease payable	8,184	183,663	191,847
Net pension obligation	-	15,775	15,775
Total non-current liabilities	<u>8,184</u>	<u>207,011</u>	<u>215,195</u>
Total liabilities	<u>186,054</u>	<u>367,310</u>	<u>553,364</u>
<b>DEFERRED INFLOWS OF RESOURCES</b>			
Deferred inflows related to pension liability	-	5,044	5,044
<b>NET POSITION</b>			
Net investment in capital assets	99,912	4,434,861	4,534,773
Unrestricted	<u>714,052</u>	<u>(4,372)</u>	<u>709,680</u>
Total net position	<u>813,964</u>	<u>4,430,489</u>	<u>5,244,453</u>
Total liabilities, deferred inflows of resources and net position	<u>\$ 1,000,018</u>	<u>\$ 4,802,843</u>	<u>\$ 5,802,861</u>

**EAST HEMPFIELD TOWNSHIP****Statement of Revenues, Expenses and Changes in Fund Net Position - Proprietary Funds  
Year Ended December 31, 2015**

	<b>Enterprise Funds</b>		
	<b>Trash &amp; Recycling Fund</b>	<b>Golf Course Fund</b>	<b>Total</b>
<b>OPERATING REVENUES</b>			
Charges for services	\$ 1,402,694	\$ 960,557	\$ 2,363,251
<b>OPERATING EXPENSES</b>			
Personnel services	-	549,874	549,874
Contracted services	170,824	-	170,824
Supplies and materials	39,375	209,414	248,789
Repairs and maintenance	14,347	94,121	108,468
Utilities	-	60,896	60,896
Waste hauling and tipping fees	1,192,386	-	1,192,386
Other services and charges	-	68,853	68,853
Depreciation	26,075	195,962	222,037
Total operating expenses	<u>1,443,007</u>	<u>1,179,120</u>	<u>2,622,127</u>
Operating income (loss)	<u>(40,313)</u>	<u>(218,563)</u>	<u>(258,876)</u>
<b>NONOPERATING REVENUES (EXPENSES)</b>			
Interest and investment revenue	2,442	-	2,442
Interest expense	(1,941)	(7,613)	(9,554)
Gain on disposal of capital assets	-	28,463	28,463
Grant revenue	60,960	-	60,960
Total nonoperating revenues (expenses)	<u>61,461</u>	<u>20,850</u>	<u>82,311</u>
Income (loss) before transfers	21,148	(197,713)	(176,565)
Transfers in	-	200,000	200,000
Transfers out	<u>(85,871)</u>	<u>-</u>	<u>(85,871)</u>
Change in net position	(64,723)	2,287	(62,436)
Total net position - beginning, as restated	<u>878,687</u>	<u>4,428,202</u>	<u>5,306,889</u>
Total net position - ending	<u>\$ 813,964</u>	<u>\$ 4,430,489</u>	<u>\$ 5,244,453</u>

**EAST HEMPFIELD TOWNSHIP**  
**Statement of Cash Flows - Proprietary Funds**  
**Year Ended December 31, 2015**

	Enterprise Funds		
	Trash & Recycling Fund	Golf Course Fund	Total
<b>Cash flows from operating activities:</b>			
Receipts from customers	\$ 1,339,225	\$ 960,742	\$ 2,299,967
Payments to suppliers	(1,395,439)	(444,061)	(1,839,500)
Payments to and on behalf of employees	-	(596,013)	(596,013)
Net cash provided (used) by operating activities	<u>(56,214)</u>	<u>(79,332)</u>	<u>(135,546)</u>
<b>Cash flows from capital and related financing activities:</b>			
Purchase of capital assets	(5,650)	(234,400)	(240,050)
Proceeds from issuance of leases	-	234,400	234,400
Principal paid on capital leases	(31,059)	(64,166)	(95,225)
Interest and fiscal charges paid on capital leases	(1,941)	(7,611)	(9,552)
Net cash provided (used) by capital and related financing activities	<u>(38,650)</u>	<u>(71,777)</u>	<u>(110,427)</u>
<b>Cash flows from non-capital financing activities:</b>			
Grants/state aid received	60,960	-	60,960
Transfer from other funds	-	200,000	200,000
Transfer to other funds	(85,871)	-	(85,871)
Net cash provided (used) by non-capital financing activities	<u>(24,911)</u>	<u>200,000</u>	<u>175,089</u>
<b>Cash flows from investing activities:</b>			
Proceeds from sales and maturities of investments	247,000	-	247,000
Purchase of investments	(247,000)	-	(247,000)
Interest and dividends received	2,442	-	2,442
Net cash provided by investing activities	<u>2,442</u>	<u>-</u>	<u>2,442</u>
Net increase (decrease) in cash and cash equivalents	<u>(117,333)</u>	<u>48,891</u>	<u>(68,442)</u>
Cash and cash equivalents - beginning of the year	<u>528,078</u>	<u>50,562</u>	<u>578,640</u>
Cash and cash equivalents - end of the year	<u>\$ 410,745</u>	<u>\$ 99,453</u>	<u>\$ 510,198</u>
<b>Reconciliation of income (loss) from operations to net cash provided (used) by operating activities</b>			
Operating income (loss)	\$ (40,313)	\$ (218,563)	\$ (258,876)
Adjustments to reconcile operating income (loss) to net cash provided (used) by operating activities:			
Depreciation expense	26,075	195,962	222,037
(Increase) decrease in:			
Accounts receivable	(62,687)	185	(62,502)
Due from other funds	-	(537)	(537)
Inventories	-	(195)	(195)
Increase (decrease) in:			
Accounts payable	18,987	(17,139)	1,848
Due to other funds	2,506	2,070	4,576
Other accrued expenses	-	4,249	4,249
Accrued wages payable	-	(37,945)	(37,945)
Unearned revenue	(782)	-	(782)
Compensated absences	-	(3,671)	(3,671)
Net pension liability and related deferred inflows/outflows	-	(3,748)	(3,748)
Net cash provided (used) by operating activities	<u>\$ (56,214)</u>	<u>\$ (79,332)</u>	<u>\$ (135,546)</u>



**EAST HEMPFIELD TOWNSHIP**  
**Statement of Fiduciary Net Position**  
**December 31, 2015**

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	<b>Pension Trust Funds</b>	<b>Agency Funds</b>
<b>ASSETS</b>		
Cash and cash equivalents	\$ -	\$ 746,802
Investments	13,010,526	-
Receivable	18,257	-
Other	69,263	-
Total assets	<u>\$ 13,098,046</u>	<u>\$ 746,802</u>
<b>LIABILITIES</b>		
Accounts payable	\$ -	\$ 94,819
Funds held in escrow	-	651,983
Total liabilities	<u>-</u>	<u>746,802</u>
<b>NET POSITION</b>		
Held in trust for benefits	<u>\$ 13,098,046</u>	<u>\$ -</u>

**EAST HEMPFIELD TOWNSHIP**  
**Statement of Changes in Fiduciary Net Position**  
**Year Ended December 31, 2015**

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	<b>Pension Trust Funds</b>
<b>ADDITIONS</b>	
Contributions	
Employer	\$ 751,614
Plan member	<u>171,000</u>
Total contributions	<u>922,614</u>
Investment income	
Net appreciation (depreciation) in fair value of investments and gain (loss) on sale of investments	<u>(134,934)</u>
Total net investment income (loss)	<u>(134,934)</u>
Total additions	<u>787,680</u>
<b>DEDUCTIONS</b>	
Benefit payments	811,691
Administrative expenses	<u>102,501</u>
Total deductions	<u>914,192</u>
Change in net position	<u>(126,512)</u>
Net position - beginning	<u>13,224,558</u>
Net position - ending	<u>\$ 13,098,046</u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

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***Nature of Operations***

East Hempfield Township (the "Township") operates under the Second Class Township Code under the laws of the Commonwealth of Pennsylvania. The operations of the Township are vested in a board of supervisors. The Township provides the following services: general administrative services, public improvements, public safety, culture and recreation and maintenance and repairs of highways and streets programs.

The accompanying financial statements were prepared in accordance with accounting principles generally accepted in the United States of America, ("GAAP") applicable to governmental units, as prescribed by the Governmental Accounting Standards Board ("GASB"). The government's more significant accounting policies are described below.

***Reporting Entity***

Governmental Accounting Standards Board (GASB) Statements define the criteria used to determine the composition of the reporting entity. These standards require that the reporting entity include (1) the primary government; (2) organizations for which the primary government is financially accountable; (3) organizations that are fiscally dependent on the primary government and a financial benefit or burden exists, and (4) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on these criteria, the Township has no component units and is not a component unit of any other entity.

***Joint Ventures***

**Hempfield Area Recreational Authority**

On December 1, 1994 the Township entered into a cooperative agreement with four neighboring municipalities to create the Hempfield Area Recreation Commission for the purpose of providing adequate community recreation programs to the citizens of the four sponsoring municipalities. Under the terms of this agreement the four sponsoring municipalities each appoint two individual representatives to the Commission. The Commission charges a per capita annual fee to each member municipality based on the latest available Hempfield School District Census figures. For the year ended December 31, 2015 the per capita charge paid by the Township to the Commission was \$ 49,867.

On June 16, 2010 the Township entered into an amended lease agreement with the Hempfield Area Recreation Commission under which the Commission rents property owned by the Township. The property under lease includes an indoor recreation center, outdoor tennis courts, a swimming pool and parking lots. The term of the lease is for 25 years beginning on July 1, 2000 and the lease amount is \$ 1 per year. As of December 31, 2015 the property under this lease agreement had a cost of \$ 4,687,470 and accumulated depreciation was \$ 2,940,058.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Fund Accounting***

The accounts of the Township are organized on the basis of funds, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund balance/net position, revenue, and expenditures/expenses. The various funds of the primary government are segregated into the categories of governmental, proprietary and fiduciary.

**Governmental Funds**

Governmental Funds are those through which most governmental functions of the Township are financed. The measurement focus is on the flow of expendable resources, rather than on net earnings determination.

The Township reports the following major governmental funds:

***General Fund*** - The General Fund is the general operating fund of the Township. This fund is used to account for all financial transactions except those required to be accounted for in another fund. This is a budgeted fund, and any unassigned fund balances are considered as resources available for use.

***Capital Projects Fund*** - This fund is used to account for financial resources to be used for the acquisition or construction of major capital facilities (other than those financed by enterprise funds).

The Township reports the following non-major governmental fund:

Special Revenue Funds – These funds are used to account for proceeds of specific revenue sources used to finance specific activities as required by law or administrative regulation. The Township has the following Special Revenue Fund:

***Highway Aid Fund*** – this fund is used to account for state liquid fuels tax revenue that is restricted to be used for building, improving, and maintaining local roads and bridges.

**Proprietary Funds**

These funds are used to account for the financing of services to the general public where all or most of the costs involved are paid in the form of charges to the users of such services. The focus of proprietary funds is on the determination of net earnings and capital maintenance. The Township's enterprise funds are described below.

The Township's enterprise funds consist of:

***Golf Course Fund*** – this fund is used to account for the fiscal activities of the golf course.

***Trash Collection/Recycling Fund*** – this fund is used to account for the fiscal activities of providing trash and recycling services.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Fund Accounting (Continued)***

**Proprietary Funds (Continued)**

Proprietary funds operating revenues, such as charges for services, result from exchange transactions associated with the principal activity of the funds. Exchange transactions are those in which each party receives and gives up essentially equal values. Non-operating revenues, such as investment earnings, interest expense and grant revenue result from non-exchange transactions or ancillary activities.

**Fiduciary Funds**

Fiduciary fund reporting focuses on net position and changes in net position. The fiduciary fund category is split into four classifications: pension trust funds, investment trust funds, private purpose trust funds, and agency funds. Trust funds are used to account for assets held by the Township under a trust agreement for individuals, private organizations, or other governments and are therefore not available to support the Township's own programs. The Township has no investment trust funds or private purpose trust funds. Fiduciary Funds are not included in the government-wide financial statements.

Plan member contributions are recognized in the period in which the contributions are due. Employer contributions are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. Agency funds are custodial in nature and do not involve measurement of results of operations.

The Township reports the following fiduciary fund types:

***Non-Uniform Pension Trust Fund*** – this fund accounts for the revenue (i.e. member contributions, Township contributions, and net investment income) and the expenses (i.e. contributions refunded, retirement allowances, and death benefits paid) of the Non-Uniformed Municipal Employees Pension Trust Fund.

***Police Pension Trust Fund*** – this fund accounts for the revenue (i.e. member contributions, Township contributions, and net investment income) and the expenses (i.e. contributions refunded, retirement allowances, and death benefits paid) of the Police Employees Pension Trust Fund.

***Agency Funds*** – this fund accounts for escrow funds maintained with the Township held for street improvements and subdivisions.

***Basis of Presentation***

**Government-wide Financial Statements** – The statements of net position and activities display information about the Township as a whole. These statements include the financial activities of the primary government, except for fiduciary funds. The Township's public safety, health and welfare, highways, culture and recreation, community development, and general administrative services are classified as governmental activities.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Basis of Presentation (Continued)***

The government-wide statements are prepared using the economic resources measurement focus. This is the same approach used in the preparation of the proprietary fund financial statements but differs from the manner in which governmental fund financials are prepared. Governmental fund financial statements therefore include a reconciliation with brief explanations to better identify the relationship between the government-wide statements and statements for governmental funds.

The government-wide statement of activities presents a comparison between direct expenses and program revenues for each function or program of the Township's governmental activities. Direct expenses are those that are specifically associated with a service, program, or department and therefore clearly identifiable to a particular function. Program revenues include charges paid by the recipient for the goods or services offered by the program and grants and contributions that are restricted to meeting the operation or capital requirements of a particular program. Revenues which are not classified as program revenues are presented as general revenues of the Township, with certain limited exceptions. The comparison of direct expenses and program revenues identifies the extent to which each governmental function is self-financing or draws from the general revenues of the Township.

**Fund Financial Statements** – Fund financial statements report detailed information about the Township. The focus of the governmental fund financial statements is on major funds rather than reporting funds by type. Each major fund is presented in a separate column. Nonmajor funds are aggregated and presented in a single column. The major fund concept does not apply to fiduciary funds and they are reported by fund type.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds are accounted for using a flow of current financial resources measurement focus. The financial statements for governmental funds are a balance sheet, which generally includes only current assets and current liabilities, and a statement of revenues, expenditures, and changes in fund balances, which reports on the sources (i.e., revenues and other financing sources) and uses (i.e., expenditures and other financing uses) of current financial resources.

All proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets, deferred outflows of resources, liabilities and deferred inflows of resources associated with the operation of these funds are included on the statement of net position. The statement of revenues, expenses, and changes in fund net position presents increases (i.e. revenues) and decreases (i.e. expenses) in net position. The statement of cash flows provides information about how the Township finances and meets the cash flow needs of its proprietary activities.

Fiduciary funds are reported using the economic resources measurement focus.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Basis of Accounting***

**Accrual**

Government-wide, proprietary fund, and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied.

Net position (total assets plus deferred outflows of resources less deferred inflows of resources and total liabilities) are used as a practical measure of economic resources and the operating statement includes all transactions and events that increased or decreased net position. Amounts paid to acquire capital assets are capitalized as assets in the government-wide financial statements, rather than reported as an expenditure. Proceeds of long-term debt are recorded as liabilities in the government-wide financial statements, rather than as another financing source. Amounts paid to reduce long-term indebtedness of the reporting government are reported as a reduction of the related liability rather than an expenditure. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met. Depreciation is charged as expense against current operations and accumulated depreciation is reported on the statement of net position.

**Modified Accrual**

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the Township considers tax revenue to be available if collected within 60 days of the end of the fiscal period. In applying the "susceptible to accrual" concept to intergovernmental revenues pursuant to GASB standards, the provider should recognize liabilities and expenses and the recipient should recognize receivables and revenue when the applicable eligibility requirements, including time requirements, are met. Resources transmitted before the eligibility requirements are met are reported as advances by the provider and as unearned revenue by the recipient. If time requirements are not met, a deferred inflow of resources would be recorded.

Under the current financial resources measurement focus, only current assets and current liabilities are generally included on the balance sheet. The reported fund balance is considered to be a measure of "available spendable resources". Governmental funds operating statements present increases (revenues and other financing sources) and decreases (expenditures and other financing uses) in current assets.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Basis of Accounting (Continued)***

**Modified Accrual (Continued)**

Because of their spending measurement focus, expenditure recognition for governmental fund types exclude amounts represented by non-current liabilities. Since they do not affect net current assets, such long-term amounts are not recognized as governmental fund type expenditures or fund liabilities.

Amounts expended to acquire capital assets are recorded as expenditures in the year that resources were expended rather than as fund assets. The proceeds of long-term debt are recorded as another financing source rather than a fund liability. However, debt service expenditures, as well as expenditures related to compensated absences and claims for judgments, are recorded only when payment is due.

***Cash and Cash Equivalents***

Cash and cash equivalents are defined as short-term, highly liquid investments that are readily convertible to known amounts of cash and include investments with original maturities of three months or less.

***Investments***

Investments and investment pools are reported at fair value, which is determined as follows:

Securities traded on a national or international exchange are valued at the last reported sales price at current exchange rates. Managed funds related to the retirement systems and investments in external investment pools not listed on an established market are reported at estimated fair value as determined by the respective fund managers based on quoted sales prices of the underlying securities. Unrealized appreciation or depreciation due to changes in fair values of such investments is recognized annually.

***Concentrations***

The Township receives real estate and local service taxes from residents within the Township limits. The Township is located in Lancaster County within South Central Pennsylvania. The Township uses a tax collector to collect all current real estate and local services taxes. The Township may lien any property associated with the real estate assessment.

***Capital Assets***

General capital assets are those assets that generally result from expenditures in the governmental funds. These assets are reported in the governmental activities column of the government-wide statement of net position but are not reported in the governmental fund financial statements.



**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Capital Assets (Continued)***

Capital assets with a value of \$ 5,000 or more and estimated useful lives of over one year are capitalized by the Township. Infrastructure acquired after January 1, 2003 (in accordance with GASB provisions) is capitalized and depreciated over its estimated useful life. When an asset is disposed of, cost and related accumulated depreciation is removed, and any gain or loss arising from its disposal is credited or charged to operations.

All capital assets are valued at historical cost or estimated historical cost if actual historical cost is not available. Donated fixed assets are valued at their estimated fair value on the date donated.

The costs of normal maintenance and repairs that do not add value to an asset or materially extend its useful life are not capitalized.

Major outlays of capital asset and improvements are capitalized as projects are completed. Interest incurred during construction phase of the capital asset of business-type activities is included as part of the capitalized value of the assets constructed.

All reported capital assets are depreciated. Improvements are depreciated over the remaining useful lives of the related capital assets. Depreciation is computed using the straight-line method over the following useful lives:

	<b>Years</b>
Infrastructure	50
Land improvements	20
Buildings and improvements	40
Leasehold assets	7-20
Equipment	7

Intangible assets with an indefinite life are not subject to depreciation.

***Allowance for Doubtful Accounts***

The Township believes that all accounts receivable are fully collectible; therefore, there is no allowance for doubtful accounts.

***Deferred Outflows and Inflows of Resources***

In addition to assets, the statement of net position or balance sheet will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense) until then. The Township has several items that qualify for reporting in this category, including the changes in assumptions in the pension plans and net difference between projected and actual earnings on pension plan investments.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Deferred Outflows and Inflows of Resources (Continued)***

In addition to liabilities, the statement of net position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. The Township has items which qualify for reporting in this category. Unavailable revenue from taxes is considered a deferred inflow of resources on the Governmental Funds – Balance Sheet as well as the difference between expected and actual experience for pension plans.

***Compensated Absences***

Liabilities for compensated absences are accounted for in accordance with the provisions of the GASB, which require entities to accrue for employees' rights to receive compensation for vacation leave, or payments in lieu of accrued vacation or sick leave, as such benefits are earned and payment becomes probable.

Under terms of the Township's employment agreements, employees are granted vacation and sick leave in varying amounts. Vacation time must be used during the calendar year for all employees and cannot be carried over. Township police officers are entitled to accrue unlimited days of sick leave benefits and at retirement, are entitled to payment for all unused sick time in an amount of \$ 100 per day for each day of unused sick leave to a maximum of 100 days. All non-uniformed employees of the Township accrue sick leave benefits to a maximum of 195 days and at time of retirement or resignation with 20 continuous years of service are paid \$ 6.25 for each hour of unused sick time to a maximum of 110 days.

The vesting method is used to account for sick leave and vision liabilities. In accordance with GASB standards, no liability is recorded in the governmental fund financial statements and an expenditure is recorded as payments are made. In the government-wide statements, the liability and expenses are recorded as earned.

***Long-Term Obligations***

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental columns in the statement of net position. Bond premium and discounts are deferred and amortized over the life of the bonds using the straight line method. Bonds payable are reported net of the applicable bond premium or discount. Deferred charges on bond refunding are shown as deferred outflows of resources. Bond issuance costs related to insurance premiums are reported as assets and amortized over the term of the related debt. Other bond issuance costs are expensed as incurred.

In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources while discounts on debt issuances are reported as other financing uses (if resulting from a disparity in interest rates) or as debt service expenditures (if resulting from underwriter's fees). Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Net Position***

In the government-wide financial statements, net position is classified in the following categories:

**Net Investment in Capital Assets:** This component consists of capital assets, net of accumulated depreciation and reduced by the outstanding balances of any bonds, mortgages, notes, accounts payable or other borrowings attributable to the acquisition, construction or improvement of those capital assets. If there are significant unspent related debt proceeds at year-end, the portion of the debt attributable to the unspent proceeds is not included in the calculation of net investment in capital assets. Rather, that portion of debt is included in the same net position component as the unspent proceeds. Deferred outflows of resources and deferred inflows of resources attributable to acquisition, construction, or improvement of assets or related debt also should be included in this component of net position.

**Restricted:** This component of net position consists of restricted assets and deferred outflows of resources reduced by liabilities and deferred inflows of resources related to those assets. These restrictions could include constraints imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or constraints imposed by law through constitutional provisions or enabling legislation.

**Unrestricted:** This component of net position is the net amounts of assets, deferred outflows of resources, liabilities, and deferred inflows of resources that are not included in the determination of net investment in capital assets or the restricted component of net position.

**Net Position Flow Assumption:** Sometimes the Township will fund outlays for a particular purpose from both restricted and unrestricted resources. In order to calculate the amounts to report as restricted-net position and unrestricted-net position, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Township's policy to consider restricted-net position to have been depleted before unrestricted-net position is applied.

***Fund Balance – Governmental Funds***

Governmental funds classify fund balance based on the relative strength of the spending constraints placed on the purpose for which resources can be used. The classifications are as follows:

**Nonspendable:** This classification includes amounts that cannot be spent because they are either (1) not in spendable form or (2) legally or contractually required to be maintained intact. This classification includes items such as prepaid amounts, inventories, and the long term portion of loans and notes receivable. This also includes the corpus (or principal) of permanent funds.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Fund Balance – Governmental Funds (Continued)***

**Restricted:** This classification includes amounts where the constraints placed on the use of resources are either (1) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or (2) imposed by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the government to assess, levy, change or mandate payment and includes a legally enforceable requirement on the use of these funds.

**Committed:** This classification includes amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the Township's highest level of decision-making authority. This formal action is in the form of a resolution which is made by the Township Supervisors. Once an amount is committed, it cannot be used for any other purpose unless changed by the same type of formal action used to initially constrain the funds.

**Assigned:** This classification includes spendable amounts that are reported in governmental funds other than in the General Fund, that are neither restricted nor committed, and amounts in the General Fund that are intended to be used for a specific purpose. The intent of an assigned fund balance should be expressed by either the Township Supervisors, or the Township Manager. The assignment of fund balance cannot result in a negative unassigned fund balance.

**Unassigned:** This classification represents the portion of a spendable fund balance that has not been categorized as restricted, committed, or assigned. The general fund is the only fund which would include a positive unassigned fund balance as all other fund types must categorize amounts within the other classifications. A negative unassigned fund balance may occur in any fund when there is an over expenditure of restricted or committed fund balance. In this case, any assigned fund balance (and unassigned fund balance in the general fund) would be eliminated prior to reporting a negative unassigned fund balance.

***Fund Balance Flow Assumptions***

Sometimes the Township will fund outlays for a particular purpose from both restricted and unrestricted resources (the total of committed, assigned, and unassigned fund balance). In order to calculate the amounts to report as restricted, committed, assigned, and unassigned fund balance in the governmental fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the Township policy when both restricted and unrestricted funds are available for expenditure, restricted funds should be spent first unless legal requirements disallow it. When committed, assigned and unassigned funds are available for expenditure, committed funds should be spent first, assigned funds second and unassigned funds last.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Interfund Activity***

Advances between funds are accounted for in the appropriate interfund receivable and payable accounts. Advances between funds which are not expected to be repaid are accounted for as transfers. Interfund balances and transactions are eliminated in the government-wide financial statements.

Exchange transactions, if any, between funds are reported as revenues in the seller funds and as expenditures/expenses in the purchaser funds. Flows of cash or goods from one fund to another without a requirement for repayment are reported as interfund transfers. Interfund transfers are reported as other financing sources/uses in governmental funds.

***Budgets and Budgetary Accounting***

**Legal Requirements**

Commonwealth of Pennsylvania statutes require that Township Governments establish budgetary systems and adopt annual operating budgets. The Township's annual budget includes all funds, and is based on estimates of revenues and expenditures approved by the Township Supervisors. The Township adopted the 2015 budget on the same basis of accounting as reported in the financial statements. The Township follows these procedures in establishing the budgetary data reflected in the financial statements:

**Township Budget Process**

1. During the fall, the Finance Director of the Township prepares a preliminary budget which is submitted to the Supervisors for review.
2. The Supervisors review the preliminary projections of revenues and expenditures incorporating any revisions or adjustments.
3. The Supervisors advertise that the proposed budget is available for public inspection for 20 days prior to final adoption.
4. After the 20 day inspection period, but prior to December 31, the Supervisors adopt the final budget by enacting an appropriate resolution.
5. Formal budgetary process is employed as a planning device. The adopted budget is on the modified accrual basis. Budget amounts are as originally adopted, or as amended by the Supervisors.

**Level of Control**

The Township maintains budgetary control at the individual fund level.

**Lapsing of Appropriations**

Unexpended appropriations lapse at year end.

**NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

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***Budgets and Budgetary Accounting (Continued)***

**Management Amendment Authority**

During the course of the year, departmental needs may change, emergencies may occur or additional revenue may arise. As a result, funds are transferred between line items of a department's budget or additional revenue may need to be budgeted for a specific project or grant. Adjustments to the budget are made on a line item basis during the year and approved by Township Supervisors.

***Use of Estimates***

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the disclosure of contingent assets and liabilities, if any, at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

***Pension Plans***

The Township has established two defined benefit pension plans: the police plan and non-uniformed plan. The financial statements related to its pension plans are prepared using the accrual basis of accounting. Plan member contributions are recognized in the period in which the contributions are due. Employer contributions to each plan are recognized when due and the employer has made a formal commitment to provide the contributions. Benefits and refunds are recognized when due and payable in accordance with the terms of the plan. See notes 8 and 13 for additional information on these pension plans.

***Other Postemployment Benefits Other Than Pensions***

The Township provides continuation of medical benefits to police officers who retire from the Township. The medical benefits include hospitalization, major medical and dental services. See Note 9 for additional information on the Township's other postemployment benefits.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 2 CASH AND INVESTMENTS**

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The Township is authorized to invest in the following:

- U.S. Treasury Bills.
- Short-term obligations of the U.S. Government or its agencies.
- Deposits in savings accounts or certificates of deposit insured by the FDIC or NCUSIF to the extent that such accounts are so insured and for any amounts above the insured maximum, provided that approved collateral as provided by law shall be pledged by the depository.
- Obligations of the U.S. Government, Commonwealth of Pennsylvania, or any agency, instrumentality, or political subdivision thereof, backed by the full faith and credit of the applicable government.
- Shares of an investment company registered under the Investment Company Act of 1940, whose shares are registered under the Securities Act of 1933.
- Any investment authorized by 20 PA. Ch. 73 relating to fiduciary investments.

***Custodial Credit Risk – Deposits***

Custodial credit risk is the risk that in the event of a bank failure, the Township’s deposits may not be returned to it. The Township does not have a written policy for custodial credit risk. As of December 31, 2015, \$ 7,681,467 of the Township’s bank balance of \$ 8,831,524 was exposed to custodial credit risk as follows:

Uninsured and uncollateralized	\$	-
Collateralized with securities held by the pledging financial institution		-
Uninsured and collateral held by the pledging bank's trust department but not in the Township's name		<u>7,681,467</u>
	<u>\$</u>	<u>7,681,467</u>

Included on the balance sheet in cash and cash equivalents are pooled investments in the Pennsylvania Local Government Investment Trust (PLGIT) of \$685,514. PLGIT operates similar to a money market fund, with deposits invested in a portfolio of securities which are held by a third party. Investment in PLGIT consists of two basic types of Federal securities: obligations backed by the full faith and credit of the United States Government, and short-term obligations of the United States Government or its agencies or instrumentalities. Investments can also include repurchase agreements, obligations of the Commonwealth of Pennsylvania and its agencies, and certificates of deposit. The fair value of the position in the pool is the same as the value of the pool shares. Shares of the PLGIT Trust are distributed by PFM Fund Distributors, Inc., which is a member of the Financial Industry Regulatory Authority (FINRA) and Securities Investor Protection Corporation (SIPC). All funds held at PLGIT have a maturity of less than one year.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 2 CASH AND INVESTMENTS (CONTINUED)**

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***Investments – General Fund***

The Township has set aside mutual fund investments to be used to fund future other post employment benefits (OPEB). This is also shown as committed fund balance. While these investments are set aside for the purpose of funding OPEB, they are not maintained as part of an irrevocable trust. Therefore, these assets do not meet the criteria established by GASB to offset any OPEB liabilities. The risks associated with these investments are detailed below.

***Interest Rate Risk – General Fund Investments***

The Township does not have a formal written policy that limits investment maturities. The following details the investment maturities for the fixed income mutual funds maintained in the general fund.

Fund	Investment Type	Fair Value	Investment Maturities (in years)			
			Less than 1	1-5	6-10	More than 10
General	Fixed income mutual funds	\$ 850,588	\$ -	\$ 241,033	\$ 609,555	\$ -
General	Other mutual funds	875,872	N/A	N/A	N/A	N/A
General	PLGIT	685,514	-	-	-	-
		<u>\$ 2,411,974</u>				

***Credit Risk – General Fund Investments***

The Township does not have a policy that limits the credit quality rating for general fund investments.

As of December 31, 2015, the Township's General Fund investments in fixed income mutual funds were rated by Morningstar as follows:

Rating	Percentage of Total
AAA	38.66%
AA	12.19%
A	23.41%
BBB	22.98%
BB	1.55%
B	0.21%
Below B	0.00%
NR/NA	1.00%
	<u>100.00%</u>

As of December 31, 2015, PLGIT Investments were rated AAAM by Standards and Poor's Investors Service.



**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 3 TAXES RECEIVABLE AND DEFERRED INFLOWS**

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Property taxes are levied on January 1 for the tax year and billed on March 1. Taxes are payable at a 2% discount if paid before May 1 and at a 10% penalty if paid after the due date of June 30. Billing of property taxes is performed by Lancaster County and is based on assessed value of real estate. Outstanding property taxes are turned over to Lancaster County Tax Claim Bureau, which handles collections and placement of liens, if necessary.

Property taxes are recorded as revenue by the Township when received from Lancaster County, and accruals are recorded at year-end for taxes expected to be received within 60 days of December 31 in accordance with the modified accrual basis of accounting. The Township has evaluated the need for an allowance for uncollectible taxes based on historical collections and determined no allowance is necessary. The total taxable assessed valuation as of December 31, 2015 is \$ 2,210,328,500. The rate of real estate taxation in 2015 was 1.12 mills for general purposes and .20 mills for capital project purposes.

Taxes receivable in the fund financial statements consists of the following as of December 31, 2015:

	<b>General</b>	<b>Capital Projects</b>
Real Estate	\$ 47,049	\$ 8,401
Transfer	106,339	-
Earned income	726,029	-
Local service	<u>253,353</u>	<u>-</u>
Total taxes receivable	1,132,770	8,401
Taxes collected within sixty days, recorded as revenues in governmental funds	<u>(1,096,905)</u>	<u>(1,997)</u>
Taxes estimated to be collected after sixty days, recorded as deferred inflows in governmental funds	<u>\$ 35,865</u>	<u>\$ 6,404</u>

**NOTE 4 INTERFUND RECEIVABLES AND PAYABLES AND TRANSFERS**

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Due from/to other funds consist of the following as of December 31, 2015:

	<b>Due from other funds</b>	<b>Due to other funds</b>
<b>Governmental funds:</b>		
General	\$ 48,965	\$ -
Capital Projects Fund	<u>-</u>	<u>1,195</u>
Total governmental funds	<u>48,965</u>	<u>1,195</u>
<b>Enterprise funds:</b>		
Recycling Fund	-	2,506
Golf Course Fund	<u>-</u>	<u>45,264</u>
Total enterprise funds	<u>-</u>	<u>47,770</u>
Total	<u>\$ 48,965</u>	<u>\$ 48,965</u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 4 INTERFUND RECEIVABLES AND PAYABLES AND TRANSFERS (CONTINUED)**

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The Capital Projects Fund owed the General Fund \$ 1,195. This balance represents the fuel distribution used by the fund during the last months of the year and the fire company insurance.

The Recycling Fund owed the General Fund \$2,506 for leaf collection and legal fees.

The Golf Course Fund owed the General Fund \$ 45,264 for payroll related expenses.

Interfund transfers (net) were as follows in 2015:

	<b>Transfers in</b>	<b>Transfers out</b>
<b>Governmental funds:</b>		
General	\$ 85,871	\$ 1,510,000
Capital Projects Fund	<u>1,310,000</u>	<u>-</u>
Total governmental funds	<u>1,395,871</u>	<u>1,510,000</u>
<b>Enterprise funds:</b>		
Trash Fund	-	85,871
Golf Course Fund	<u>200,000</u>	<u>-</u>
Total enterprise funds	<u>200,000</u>	<u>85,871</u>
Total	<u>\$ 1,595,871</u>	<u>\$ 1,595,871</u>

Transfers from the general fund to other funds were budgeted transfers to cover operating costs and save for future capital expenditures.

The transfer from the trash fund to the general fund was for the annual administrative charge between funds.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 5 CAPITAL ASSETS**

Capital asset activity for the Township consists of the following as of and for the year ended December 31, 2015:

	Balance	Additions	Retirements	Balance
<b>Governmental Activities</b>				
Cost:				
Capital assets, not being depreciated				
Land	\$ 5,043,846	\$ -	\$ -	\$ 5,043,846
Construction in progress	194,037	329,412	(122,952)	400,497
Capital assets, being depreciated				
Land improvements	41,244	-	-	41,244
Infrastructure	5,040,078	122,952	-	5,163,030
Buildings and improvements	7,011,042	-	-	7,011,042
Leasehold assets	575,031	325,970	-	901,001
Equipment	3,076,919	129,980	(195,889)	3,011,010
Total cost	<u>20,982,197</u>	<u>908,314</u>	<u>(318,841)</u>	<u>21,571,670</u>
Less accumulated depreciation:				
Land improvements	(16,966)	(2,299)	-	(19,265)
Infrastructure	(976,710)	(128,118)	-	(1,104,828)
Buildings and improvements	(4,536,704)	(178,089)	-	(4,714,793)
Leasehold assets	(181,723)	(64,388)	-	(246,111)
Equipment	(2,199,058)	(258,149)	191,938	(2,265,269)
Total accumulated depreciation	<u>(7,911,161)</u>	<u>(631,043)</u>	<u>191,938</u>	<u>(8,350,266)</u>
<b>Capital assets, net</b>	<u>\$ 13,071,036</u>	<u>\$ 277,271</u>	<u>\$ (126,903)</u>	<u>\$ 13,221,404</u>
<b>Business-Type Activities</b>				
Cost:				
Capital assets, not being depreciated				
Land	\$ 2,320,624	\$ -	\$ -	\$ 2,320,624
Capital assets, being depreciated				
Land improvements	137,618	-	-	137,618
Buildings and improvements	4,502,143	-	-	4,502,143
Leasehold assets	462,321	282,100	(153,893)	590,528
Equipment	1,179,230	5,650	(39,984)	1,144,896
Total cost	<u>8,601,936</u>	<u>287,750</u>	<u>(193,877)</u>	<u>8,695,809</u>
Less accumulated depreciation:				
Land improvements	(79,865)	(4,588)	-	(84,453)
Buildings and improvements	(2,669,358)	(135,034)	-	(2,804,392)
Leasehold assets	(195,446)	(42,511)	134,654	(103,303)
Equipment	(881,742)	(39,904)	39,984	(881,662)
Total accumulated depreciation	<u>(3,826,411)</u>	<u>(222,037)</u>	<u>174,638</u>	<u>(3,873,810)</u>
<b>Capital assets, net</b>	<u>\$ 4,775,525</u>	<u>\$ 65,713</u>	<u>\$ (19,239)</u>	<u>\$ 4,821,999</u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 5 CAPITAL ASSETS (CONTINUED)**

Depreciation expense of governmental activities for the year ended December 31, 2015 was charged as follows:

General Government	\$ 55,528
Public Safety	146,672
Public works	299,929
Culture and Recreation	128,914
	<u>\$ 631,043</u>

**NOTE 6 LONG-TERM LIABILITIES**

The changes in long-term liabilities during the year ended December 31, 2015 were as follows:

	Beginning Balance	Additions	Reductions	Ending Balance	Current Portion	Long-term Portion
<b>Governmental Activities:</b>						
Bonds and notes payable						
(A) 2006 GO note	\$ 44,279	\$ -	\$ (44,279)	\$ -	\$ -	\$ -
(B) 2008 PIB loan	107,646	-	(107,646)	-	-	-
(C) 2011 Bank note	338,038	-	(43,130)	294,908	44,718	250,190
(D) 2011 PIB loan	1,545,339	-	(236,837)	1,308,502	240,714	1,067,788
Subtotal - bonds and notes	<u>2,035,302</u>	<u>-</u>	<u>(431,892)</u>	<u>1,603,410</u>	<u>285,432</u>	<u>1,317,978</u>
Compensated absences	<u>145,970</u>	<u>5,980</u>	<u>(2,903)</u>	<u>149,047</u>	<u>41,087</u>	<u>107,960</u>
Capital leases	<u>243,051</u>	<u>309,970</u>	<u>(67,639)</u>	<u>485,382</u>	<u>129,103</u>	<u>356,279</u>
<b>Total long-term liabilities</b>	<u>\$ 2,424,323</u>	<u>\$ 315,950</u>	<u>\$ (502,434)</u>	<u>\$ 2,237,839</u>	<u>\$ 455,622</u>	<u>\$ 1,782,217</u>
<b>Business-Type Activities:</b>						
Compensated absences	<u>\$ 17,585</u>	<u>\$ 582</u>	<u>\$ (4,253)</u>	<u>\$ 13,914</u>	<u>\$ 6,341</u>	<u>\$ 7,573</u>
Capital leases	<u>148,051</u>	<u>234,400</u>	<u>(95,225)</u>	<u>287,226</u>	<u>95,379</u>	<u>191,847</u>
<b>Total long-term liabilities</b>	<u>\$ 165,636</u>	<u>\$ 234,982</u>	<u>\$ (99,478)</u>	<u>\$ 301,140</u>	<u>\$ 101,720</u>	<u>\$ 199,420</u>

**Notes and Loans Payable**

(A) **Pennsylvania Infrastructure Bank Loan of 2006** – On October 30, 2006, the Township signed a note in the principal amount of \$500,000 to fund various road improvements within the Township. Monthly installments of \$ 4,828 are due through November 7, 2015 with an interest rate of 3.00%. This loan was paid off during the year.

(B) **Pennsylvania Infrastructure Bank Loan of 2008** – On November 19, 2008, the Township signed a note in the principal amount of \$700,000 to fund various infrastructure improvements within the Township. Monthly installments of \$ 9,092 are due through December 26, 2015 with an interest rate of 2.50%. This loan was paid off during the year.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 6 LONG-TERM LIABILITIES (CONTINUED)**

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***Notes and Loans Payable (Continued)***

(C) **Pennsylvania Infrastructure Bank Loan of 2011**– On March 14, 2011, the Township signed a note in the principal amount of \$ 2,400,000 to refinance existing debt. Monthly installments of \$ 21,683 are due through March 14, 2021 with an interest rate of 1.63%.

(D) **General Obligation Note of 2011** – On May 4, 2011, the Township signed a note with PNC Bank, National Association in the principal amount of \$ 458,000 to fund the purchase of fire department apparatus. Semi-annual installments of \$ 27,540 are due through July 10, 2021 with an interest rate of 3.65%.

The following is a schedule by years and in the aggregate of future minimum debt principal and interest payments as of December 31, 2015:

	2011 Bank note		2011 PIB loan		Total	
	Principal	Interest	Principal	Interest	Principal	Interest
2016	\$ 44,718	\$ 10,360	\$ 240,714	\$ 19,476	\$ 285,432	\$ 29,836
2017	46,365	8,713	244,655	15,535	291,020	24,248
2018	48,073	7,005	248,661	11,529	296,734	18,534
2019	49,844	5,234	252,732	7,458	302,576	12,692
2020	51,680	3,398	256,869	3,321	308,549	6,719
2021-2025	54,228	1,495	64,871	176	119,099	1,671
	<u>\$ 294,908</u>	<u>\$ 36,205</u>	<u>\$ 1,308,502</u>	<u>\$ 57,495</u>	<u>\$ 1,603,410</u>	<u>\$ 93,700</u>

***Interest Expense***

For the year ended December 31, 2015, the Township incurred interest expense of \$ 40,207.

**NOTE 7 CAPITAL LEASES**

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***Governmental Activities***

On December 19, 2012 the Township entered into capital lease in order to finance the purchase of a 2014 International Dump Truck. The amount of the capital lease at inception was \$ 167,529. Annual payments including interest of \$ 41,325 began July 15, 2013 and continue through July 15, 2017.

On June 6, 2014 the Township entered into a capital lease in order to finance the purchase of a New Holland Tractor and Attachments. The amount of the capital lease at inception was \$ 161,920. Annual payments including interest of \$ 34,274 began July 7, 2014 and continue through July 7, 2018.

On November 28, 2014 the Township entered into a capital lease in order to purchase a dump truck. The amount of the capital lease at inception was \$ 144,090. Annual payments including interest of \$ 30,756 begin January 2016 and continue through January 2020.

On November 23, 2015 the Township entered into a capital lease in order to purchase a dump truck. The amount of the capital lease at inception was \$ 165,880. Annual payments including interest of \$ 35,572 begin December 2016 and continue through December 2020.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 7 CAPITAL LEASES (CONTINUED)**

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The assets acquired through the capital leases are as follows:

Leasehold assets	\$ 901,001
Less: accumulated depreciation	<u>(246,111)</u>
Total	<u><u>\$ 654,890</u></u>

Future minimum lease payments required under capital lease agreements are as follows:

	<b>Governmental Activities</b>
Years ending December 31	
2016	\$ 141,925
2017	141,926
2018	100,602
2019	66,329
2020	<u>66,329</u>
	517,111
Less: amount representing interest	<u>(31,729)</u>
Total present value of net minimum lease payments	<u><u>\$ 485,382</u></u>

***Business-Type Activities***

On April, 12 2012, the Township entered into a capital lease in order to finance the purchase of a Mechanical Broom Street Sweeper. The amount of the capital lease at inception was \$ 152,964. Quarterly payments including interest of \$ 8,250 began June 1, 2012 and continue through January 1, 2017.

On March 6, 2014, the Township entered into a capital lease in order to finance the purchase of two Toro Greensmaster Mowers. The amount of the capital lease at inception was \$ 97,216. Annual payments including interest of \$ 20,489 began March 28, 2014 and continue through March 28, 2018.

On April 8, 2015, the Township entered into a capital lease in order to finance the purchase of 62 golf carts. The amount of the capital lease at inception was \$ 234,400. Monthly payments including interest of \$ 8,548 began May 2015 and continue through October 2019.

The assets acquired through the capital leases are as follows:

Leasehold assets	\$ 590,528
Less: accumulated depreciation	<u>(103,303)</u>
Total	<u><u>\$ 487,225</u></u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 7 CAPITAL LEASES (CONTINUED)**

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***Business-Type Activities (Continued)***

Future minimum lease payments required under capital lease agreements is as follows:

	<b>Business-type Activities</b>
Years ending December 31	
2016	\$ 104,779
2017	80,029
2018	71,779
2019	<u>51,291</u>
Total minimum lease payments	307,878
Less: amount representing interest	<u>(20,652)</u>
Total present value of net minimum lease payments	<u><u>\$ 287,226</u></u>

**NOTE 8 PENSION PLANS**

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***General Information About the Pension Plans***

**Plan Description**

The Township sponsors two single-employer defined benefit pension plans: The Police Pension Plan and Non-Uniformed Pension Plan. The plans are administered by Univest Municipal Pension Services. A separate financial report for each plan is available on the Township's website [www.easthempfield.org](http://www.easthempfield.org) which includes detailed disclosures on plan investments and additional disclosures required for plan statements based on GASB Standards.

The plan is governed by the Board of Township Supervisors which is responsible for the management of plan assets. The Board of Township Supervisors has appointed the Pension Board as the official body to which all related investment matters of the Funds are delegated. The Pension Board consists of 5 members, the Township Manager and Finance Director, two Supervisors and one other active non-managerial plan participant chosen by a majority of the current participants in the plan.

**Police Pension Plan Description**

The Plan covers all full-time members of the police force. Employees become eligible for participation upon employment and become fully vested after twelve year of service. The Police Pension Plan was established by municipal ordinance with the authority for municipal contributions required by Act 205, of the Pennsylvania legislature.

**Non-Uniformed Pension Plan Description**

The Plan covers all full-time non-uniformed employees hired before January 1, 2011. Employees covered by the plan become fully vested after ten years of service. The Non-uniformed Pension Plan was established and is controlled by Resolution No. 5-69.

**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

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***Benefits Provided***

**Police Pension Plan Benefits**

***Retirement benefit*** – monthly pension shall be 50% of the average salary over the participant’s last 36 months of employment, plus an incremental pension of \$ 100 per month for each completed year of service in excess of 25 years up to a maximum of \$ 500 per month.

***Survivor benefit*** – a pension benefit shall be automatically provided to a retired officer’s spouse or to the spouse of an officer eligible to retire, equal to no less than 50% of the eligible pension. If no spouse, or if spouse subsequently dies, the benefit shall apply to children under age 18, or if attending college, under or attaining age 23.

***Disability benefit*** – Service related – the monthly disability pension benefit shall be calculated at no less than 50% of the member’s salary at the time the disability was incurred. Said pension shall be reduced by any benefits received for the same injuries under the Social Security Act.

**Non-Uniformed Pension Plan Benefits**

Retirement benefit - For participants hired before January 1, 2011, retirement benefits equaling a monthly benefit of 2% for each year of service (maximum 60%) times the average monthly salary over the participant’s last 36 months of employment. For participants hired after January 1, 2011, retirement benefits are equal to the value of the member’s cash balance retirement account at the time of retirement.

Survivor benefit - same.

***Contributions***

**Act 205**

Act 205 of 1984, the Municipal Pension Plan Fund Standard and Recovery Act, established actuarial funding requirements for municipal pension plans.

Under Act 205 provisions, a municipal budget must provide for the full payment of the minimum municipal obligation (“MMO”) to each employee pension fund of the municipality. Act 298 of 1990 amended Act 205 and redefined the calculation used to determine the MMO to employee pension funds. The MMO is now defined as the total financial requirements to the pension fund, less funding adjustments and estimated member contributions.

Police Pension Plan active member contribution rate – 5%, with interest credited at 6% per year

Non-Uniform Pension Plan active member contribution rate – for participants hired prior to January 1, 2011, 3% of monthly compensation, with interest credited at 6% per year. For participants hired after January 1, 2011, contributions are neither required nor permitted.



**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

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***Contributions (Continued)***

The Commonwealth of Pennsylvania allocated General Municipal Pension System State Aid to individual municipalities under Act 205 of the Pennsylvania legislature. The monies received must be contributed to the pension plans within a certain period of time. Any funding requirements in excess of state aid must be paid by the municipality in accordance with Act 205. The minimum municipal obligation or annual required contribution was as follows:

	<b>Police</b>	<b>Non-Uniform</b>
Annual required contribution	\$ 494,481	\$ 242,662
Contributions made	<u>(494,481)</u>	<u>(242,662)</u>
	<u>\$ -</u>	<u>\$ -</u>

**Plan Membership**

	<b>Police</b>	<b>Non-Uniform</b>
Active plan members	32	32
Inactive plan members or beneficiaries currently receiving benefits	20	13
Inactive plan members entitled to but not yet receiving benefits	<u>2</u>	<u>4</u>
Total	<u>54</u>	<u>49</u>

***Basis of Accounting***

The plans' financial statements are prepared using the accrual basis of accounting. Municipal and member contributions are recognized when due. Benefits and refunds are recognized when due and payable in accordance with the terms of the plans.

***Net Pension Liability***

**Actuarial Methods and Assumptions**

The Township's net pension liability was measured as of December 31, 2015. An actuarial valuation of the total pension liability is performed biannually. The total pension liability was determined as part of an actuarial valuation at January 1, 2015. Update procedures were used to roll forward to the plan's fiscal year ending December 31, 2015.

The total pension liability in the December 31, 2015 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

***Net Pension Liability (Continued)***

**Actuarial Methods and Assumptions (Continued)**

	<b>Police Pension Plan</b>	<b>Non-Uniformed Pension Plan</b>
Inflation	3%	3%
Salary increases	5%, including inflation	5%, including inflation
Investment rate of return	8%, net of pension plan investment expense, including inflation	8%, net of pension plan investment expense, including inflation
Cost-of-living adjustments	None	None

Mortality rates were based on the RP2000 Table for Males or Females, as appropriate, termination rates were based on Scale W65, and disability rates (for police) were based on the DI378 Table for Males or Females, as appropriate.

The actuarial assumptions used in the December 31, 2015 valuation were based on the same assumptions as the actuarial experience study as of January 1, 2015.

**Long Term Expected Rate of Return**

The long term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expenses and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of real rates of return for each major asset class included in the pension plan's target asset allocation as of December 31, 2015 are summarized in the following table:

<b>Asset Class</b>	<b>Target Allocation</b>	<b>Long-Term Expected Real Rate of Return</b>	
		<b>Police</b>	<b>Non-Uniform</b>
Domestic Equity	50%		
Large Cap		8.25%	8.25%
Medium Cap		8.75%	8.75%
Small Cap		9.00%	9.00%
International Equity	12%	8.75%	8.75%
Fixed Income	32%	5.00%	5.00%
Real Estate	3%	8.75%	8.75%
Cash	3%	2.10%	2.10%
	<u>100%</u>		

**Discount Rate**

The discount rate used to measure the total pension liability was 8.00 percent, which is a change from the discount rate of 8.25 percent used to measure the total pension liability for the prior fiscal year. This discount rate is based on the long-term expected rate of return on pension plan investments that are expected to be used to finance the payment of benefits. The plan's fiduciary net position is projected to be sufficient to make projected benefit payments and the plan assets are expected to be invested using a strategy to achieve that return.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

***Net Pension Liability (Continued)***

**Discount Rate (Continued)**

The Township must meet the funding requirements of Act 205 on an annual basis or be subject to an interest penalty as required. Act 205 requires full funding of the entry age normal cost plus plan expenses, as well as amortization of the unfunded liability to ultimately achieve a 100% funded status.

***Changes in the Net Pension Liability***

	<b>Increase (Decrease)</b>		
	<b>Total Pension</b>	<b>Plan Fiduciary</b>	<b>Net Pension</b>
	<b>Liability</b>	<b>Net Position</b>	<b>Liability</b>
	<b>(a)</b>	<b>(b)</b>	<b>(a-b)</b>
<b>POLICE PENSION PLAN</b>			
<b>Balances at December 31, 2014</b>	\$ 11,210,720	\$ 8,498,295	\$ 2,712,425
<b>Changes for the year:</b>			-
Service cost	264,075	-	264,075
Interest	895,652	-	895,652
Differences between expected and actual experience	(217,009)	-	(217,009)
Change in assumptions	244,829	-	244,829
Contributions - employer	-	494,481	(494,481)
Contributions - employee	-	131,471	(131,471)
Net investment income (loss)	-	(149,398)	149,398
Benefit payments, including refunds of employee contributions	(613,924)	(613,924)	-
Administrative expenses	-	-	-
Other charges	-	-	-
<b>Net changes</b>	<u>573,623</u>	<u>(137,370)</u>	<u>710,993</u>
<b>Balances at December 31, 2015</b>	<u>\$ 11,784,343</u>	<u>\$ 8,360,925</u>	<u>\$ 3,423,418</u>
<b>NON-UNIFORM PENSION PLAN</b>			
<b>Balances at December 31, 2014</b>	\$ 5,264,583	\$ 4,726,263	\$ 538,320
<b>Changes for the year:</b>			-
Service cost	144,231	-	144,231
Interest	404,002	-	404,002
Differences between expected and actual experience	(353,226)	-	(353,226)
Change in assumptions	93,318	-	93,318
Contributions - employer	-	257,133	(257,133)
Contributions - employee	-	39,529	(39,529)
Net investment income (loss)	-	(88,037)	88,037
Benefit payments, including refunds of employee contributions	(197,767)	(197,767)	-
Administrative expenses	-	-	-
Other charges	-	-	-
<b>Net changes</b>	<u>90,558</u>	<u>10,858</u>	<u>79,700</u>
<b>Balances at December 31, 2015</b>	<u>\$ 5,355,141</u>	<u>\$ 4,737,121</u>	<u>\$ 618,020</u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

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***Changes in the Net Pension Liability (Continued)***

**Assumption Changes**

For both plans in 2015, the interest rate assumption was lowered from 8.25% to 8.00% per annum to more closely estimate future experience and the salary projection was lowered from 5.25% to 5.00% to reflect an update in salary increases.

***Sensitivity of the Net Pension Liability to Changes in the Discount Rate***

The following presents the net pension liability, calculated using the discount rate of 8%, as well as what the net pension liability would be if it were calculated using a discount rate that is one percentage point lower (7%) or one percentage point higher (9%) than the current rate.

	<b>1% Decrease (7.00%)</b>	<b>Current Discount Rate (8.00%)</b>	<b>1% Increase (9.00%)</b>
<b>Police pension plan</b>			
Total pension liability	\$ 13,154,702	\$ 11,784,343	\$ 10,630,675
Plan fiduciary net position	<u>(8,360,925)</u>	<u>(8,360,925)</u>	<u>(8,360,925)</u>
Net pension liability	<u>4,793,777</u>	<u>3,423,418</u>	<u>2,269,750</u>
<b>Non-Uniform pension plan</b>			
Total pension liability	5,814,332	5,355,141	4,953,041
Plan fiduciary net position	<u>(4,737,121)</u>	<u>(4,737,121)</u>	<u>(4,737,121)</u>
Net pension liability	<u>1,077,211</u>	<u>618,020</u>	<u>215,920</u>
Total Net Pension Liability	<u>\$ 5,870,988</u>	<u>\$ 4,041,438</u>	<u>\$ 2,485,670</u>

***Pension Plan Fiduciary Net Position***

Detailed information about the pension plans' fiduciary net position is available in the separately issued plan financial reports.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 8 EMPLOYEE RETIREMENT PLANS (CONTINUED)**

***Pension Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions***

For the year ended December 31, 2015, the Township recognized pension expense of \$ 635,102. At December 31, 2015, the Township reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Police Pension Plan		Non-Uniform Pension Plan		Total	
	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ -	\$ 193,240	\$ -	\$ 197,620	\$ -	\$ 390,860
Changes in assumptions	218,013	-	52,209	-	270,222	-
Net difference between project and actual earnings on pension plan investments	655,882	-	371,961	-	1,027,843	-
Total	<u>\$ 873,895</u>	<u>\$ 193,240</u>	<u>\$ 424,170</u>	<u>\$ 197,620</u>	<u>\$ 1,298,065</u>	<u>\$ 390,860</u>

Amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

	Police Pension Plan	Non-Uniform Pension Plan	Total
Year ended December 31:			
2016	\$ 167,018	\$ (21,506)	\$ 145,512
2017	167,018	62,076	229,094
2018	167,018	92,990	260,008
2019	167,018	92,990	260,008
2020	3,047	-	3,047
Thereafter	9,536	-	9,536
	<u>\$ 680,655</u>	<u>\$ 226,550</u>	<u>\$ 907,205</u>

***Defined Contribution Plan***

Non-uniform employees hired after January 1, 2011 are enrolled in the Township's defined contribution plan. In a defined contribution plan, benefits depend solely on amounts contributed to the plan plus investment earnings. Employees are not permitted to contribute to the plan. The Township will contribute at least annually an amount equal to five (5%) of each employee's salary provided however, that the maximum annual contribution for any employee shall not exceed \$ 3,200. During 2015, Township contributions to the plan totaled \$ 14,471.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 9 OTHER POST-EMPLOYMENT BENEFITS**

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The Township has a single-employer postemployment benefit plan (the Plan) that is administered through MG Trust Company.

**Plan Description** - a police officer hired before January 1, 2011 shall receive medical, prescription, and dental coverage for the retiree, spouse and eligible dependents. All retired police officers are required to contribute 50% of the prescription premium to receive the coverage. Upon reaching Medicare age, each retired police officer may receive \$ 1,600 per year from the Township to be used to purchase a Medicare supplemental insurance plan. The spouse of a retired police officer is eligible for benefits if the police officer contributes \$ 50 per month from the date he/she is required while still active. The spouse may continue medical coverage upon the retired police officer's death, unless the spouse remarries; however, there are no death benefits for spouse if the police officer dies prior to retirement. The \$ 50 per month contributions for spousal coverage must continue to be paid as long as the spouse is receiving benefits.

A police officer hired or re-hired on or after January 1, 2011 will receive an HRA account to pay for qualifying health care expenses. Beginning in the police officer's second year of service, the Township will deposit \$ 3,000 per year into the HRA account and the officer must deposit \$ 50 per month (\$ 600 per year). The Township's deposits will cease upon termination of employment or when payments begin to be made from the account.

The plan does not issue a publicly available financial report.

**Funding Policy** - The contribution requirements of the Township are established and may be amended by the Police Union Contract. The plan does not require any contributions from members.

**Annual OPEB Cost and Net OPEB Obligation** - The Township's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with the parameters of GASB Statement No. 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortize any unfunded actuarial liabilities (or funding excess) over a period not to exceed thirty years. The following table shows the components of the Township's annual OPEB cost for the year, the amount actually contributed to the plan, and changes in the Township's net OPEB obligation to the plan:

Annual Required Contribution (ARC)	\$ 661,549
Interest on Net OPEB Obligation	115,968
Adjustment to ARC	<u>(158,210)</u>
Annual OPEB Cost	619,307
Contributions Made (Estimate)	<u>(263,099)</u>
Estimated Increase in Net OPEB Obligation	356,208
Net OPEB Obligation - Beginning of Year	<u>2,577,071</u>
Estimated Net OPEB Obligation - End of Year	<u><u>\$ 2,933,279</u></u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 9 OTHER POST-EMPLOYMENT BENEFITS (CONTINUED)**

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The Township's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan, and the net OPEB obligation for the current year and two preceding years were as follows:

<b>Fiscal Year Ended</b>	<b>Annual OPEB Cost</b>	<b>Actual Contributions</b>	<b>Percentage of Annual OPEB Cost contributed</b>	<b>Net OPEB Obligation</b>
12/13/15	\$ 619,307	\$ 263,099	42.48%	\$ 2,933,279
12/31/14	\$ 625,988	\$ 218,387	34.89%	\$ 2,577,071
12/31/13	\$ 740,266	\$ 301,921	40.79%	\$ 2,169,470

**Funded Status and Funding Progress** - As of January 1, 2013, the most recent actuarial valuation date, the plan was not funded. The actuarial accrued liability for benefits was \$ 5,867,832 and there were no assets, resulting in an unfunded actuarial accrued liability (UAAL) of \$ 5,867,832. The covered payroll was \$ 2,348,740 and the ratio of the UAAL to the covered payroll was 249.83%.

Actuarial valuations of an ongoing plan involve estimates of the value of reported amounts and assumptions about the probability of occurrence of events far into the future. Examples include assumptions about future employment, mortality, and the healthcare cost trend. Amounts determined regarding the funded status of the plan and the annual required contributions of the employer are subject to continual revision as actual results are compared with past expectations and new estimates are made about the future. The schedule of funding progress, presented as required supplementary information following the notes to the financial statements, presents trend information about whether the actuarial value of the plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

**Actuarial Methods and Assumptions** - Projections of benefits for financial reporting purposes are based on the substantive plan (the Plan as understood by the employer and the plan members) and include the types of benefits provided at the time of each valuation and the historical pattern of sharing of benefit costs between the employer and plan members to that point. The actuarial methods and assumptions used include techniques that are designed to reduce the effects of short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculations.

In the January 1, 2013 actuarial valuation, the entry age normal cost method was used. The actuarial assumptions included a 4.5% investment rate of return, which is the expected long-term investment yield on the investments that are expected to be used to finance the payment of benefits, a health care cost trend rate of 7% in 2013, reduced by .5% increments to an ultimate rate of 5.5% in 2010. The UAAL is being amortized using the level dollar method over a period of 30 years on an open basis.

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 10 RISK MANAGEMENT**

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The Township is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors and omissions; injuries to employees; and natural disasters. The Township purchases commercial insurance coverage for these types of losses, including workers' compensation and employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage in any of the past three fiscal years.

The Township is a member of the Intergovernmental Insurance Cooperative (IIC) for health insurance. This cooperative consists of a group of municipalities that have pooled their interests together in order to establish a self-funded insurance plan in order to better control insurance rates. Insurance premiums are developed based on Township experience. The Cooperative has an audit performed each year and the Township may be required to pay an additional premium or may be entitled to a refund as a result of the audit. During the year ended December 31, 2015, the Township paid insurance premiums of \$ 1,426,568 and received a refund of \$ 471,596.

The Township is a member of the Susquehanna Municipal Trust (Trust) for workers compensation. Insurance premiums are developed based on employer job descriptions, rate factors and payroll costs each year. The Trust has an audit performed each year and the Township may be required to pay an additional premium or may be entitled to a refund as a result of the audit. During the year ended December 31, 2015, the Township paid insurance premiums of \$ 119,704 and received a refund of \$ 17,537.

**NOTE 11 COMMITMENTS AND CONTINGENCIES**

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The Township is subject to real estate tax assessment appeals on an ongoing basis. If tax appeals are successful, the result is a loss of tax revenue to the Township. It is anticipated that any material loss of tax revenue on individual tax appeals will be offset with additional revenues from other properties or other sources of revenue and would not create a financial hardship to the Township.

The Township is involved with various lawsuits in the normal course of operations. Management cannot predict the outcome of the lawsuits or estimate the amount of any loss that may result. Accordingly, no provisions for any contingent liabilities that may result have been made in the financial statements. Management believes that losses resulting from these matters, if any, would be substantially covered under the Township's professional liability insurance policy and would not have a material effect on the financial position of the Township.

On December 6, 2013, the Township entered into a Federal-Aid Bridge Project Reimbursement Agreement with the Commonwealth of Pennsylvania acting through the Department of Transportation. The purpose of the agreement is to utilize Federal funding passed through the Commonwealth of Pennsylvania to dismantle and construct a new bridge over the Little Conestoga Creek. Under terms of the agreement the estimated project costs total \$ 2,192,000 with costs to be shared by the Federal government (80%), the Commonwealth of Pennsylvania (15%) and the Township (5%). The bridge itself lies on the border between East



**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

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**NOTE 11 COMMITMENTS AND CONTINGENCIES (CONTINUED)**

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Hempfield Township and Manheim Township. The two Townships have entered into an Intergovernmental Agreement under which Manheim Township has agreed to reimburse East Hempfield Township for 2.5% of the project costs. The planning and engineering phase of the project began in 2014. As of December 31, 2015 \$ 316,708 of project costs have been incurred. One half of these costs were recorded as construction-in-process on East Hempfield Township's financial statements.

On February 10, 2015, the Township entered into a Federal-Aid Bridge Project Reimbursement Agreement with the Commonwealth of Pennsylvania acting through the Department of Transportation. The purpose of the agreement is to utilize Federal funding passed through the Commonwealth of Pennsylvania to dismantle and construct a new bridge on Holland Street. Under the terms of the agreement, the estimated project costs total \$ 880,000 with costs to be shared by the Federal government (80%), the Commonwealth of Pennsylvania (15%) and the Township (5%). The planning and engineering phase of the project began in 2015. As of December 31, 2015, \$ 42,514 of project costs have been incurred.

The Township has, by resolution, obligated to give funding to various Township fire companies for the purchase of fire equipment. The funding is to be from the Township's Capital Projects Fund and is through the year ending 2021. An analysis of these requirements is as follows:

<u>Year Ended December 31</u>		
2016	\$	323,350
2017		377,307
2018		76,738
2019		55,078
2020		55,078
Thereafter		55,078
		<u>\$ 942,629</u>

**EAST HEMPFIELD TOWNSHIP**  
**Notes to Financial Statements**  
**December 31, 2015**

**NOTE 12 GOVERNMENTAL FUNDS – FUND BALANCE**

The following table provides details of the fund balance classifications which are aggregated on the governmental funds balance sheet:

	General Fund	Capital Projects Fund	Other Governmental Funds	Total Governmental Funds
<b>FUND BALANCES</b>				
Nonspendable				
Prepays	\$ 27,659	\$ 4,646	\$ -	\$ 32,305
Total nonspendable	<u>27,659</u>	<u>4,646</u>	<u>-</u>	<u>32,305</u>
Restricted for:				
Dream Park	-	61,280	-	61,280
Future capital expenditures	-	-	12,863	12,863
Total restricted	<u>-</u>	<u>61,280</u>	<u>12,863</u>	<u>74,143</u>
Committed for:				
Future OPEB payments	1,742,146	-	-	1,742,146
Future capital expenditures	-	3,053,125	-	3,053,125
Total committed	<u>1,742,146</u>	<u>3,053,125</u>	<u>-</u>	<u>4,795,271</u>
Unassigned	<u>5,952,412</u>	<u>-</u>	<u>-</u>	<u>5,952,412</u>
Total fund balances	<u>\$ 7,722,217</u>	<u>\$ 3,119,051</u>	<u>\$ 12,863</u>	<u>\$ 10,854,131</u>

**NOTE 13 RESTATEMENTS**

The following restatements were made during the year:

	Governmental Activities	Business-Type Activities	Golf Course Fund
Net position as originally reported - December 31, 2014	\$ 17,997,753	\$ 5,320,630	\$ 4,441,943
(A) Prior period restatement	<u>(3,334,014)</u>	<u>(13,741)</u>	<u>(13,741)</u>
Net position as restated - December 31, 2014	<u>\$ 14,663,739</u>	<u>\$ 5,306,889</u>	<u>\$ 4,428,202</u>

- (A) A restatement was necessary for the effect of implementing Governmental Accounting Standards Board (GASB) Statement No. 68 and the recording of pension liabilities.

**REQUIRED SUPPLEMENTARY INFORMATION**

**EAST HEMPFIELD TOWNSHIP**  
**Required Supplementary Information - Unaudited**  
**Schedule of Change in Net Pension Liability - Police Plan**  
**December 31, 2015**

<b>Police Pension Plan</b>	<b>2015</b>
<b>Total pension liability</b>	
Service Cost	\$ 264,075
Interest	895,652
Changes of benefit terms	-
Differences between expected and actual experiences	(217,009)
Changes of assumptions	244,829
Benefit payments, including refunds of employee contributions	<u>(613,924)</u>
<b>Net change in total pension liability</b>	573,623
<b>Total pension liability - beginning</b>	<u>11,210,720</u>
<b>Total pension liability - ending (a)</b>	<u><u>\$ 11,784,343</u></u>
<b>Plan fiduciary net position</b>	
Contributions - employer	\$ 494,481
Contributions - employee	131,471
Net investment income	(149,398)
Benefit payments, including refunds of employee contributions	<u>(613,924)</u>
<b>Net change in plan fiduciary net position</b>	(137,370)
<b>Plan fiduciary net position - beginning</b>	<u>8,498,295</u>
<b>Plan fiduciary net position - ending (b)</b>	<u><u>\$ 8,360,925</u></u>
<b>Township's net position liability - ending (a-b)</b>	<u><u>\$ 3,423,418</u></u>
<b>Plan fiduciary net position as a percentage of the total pension liability</b>	70.95%
<b>Covered-employee payroll</b>	\$ 2,475,000
<b>Township's net pension liability as a percentage of covered-employee payroll</b>	138.32%

***NOTES TO THE SCHEDULE***

**Changes in Assumptions:** The salary projection used in the January 1, 2015 actuarial valuation was changed to 5.00% to reflect an update in salary increases, and the investment rate of return used in the January 1, 2015 actuarial valuation was changed to 8.00% to more closely estimate future experience.

**EAST HEMPFIELD TOWNSHIP**  
**Required Supplementary Information - Unaudited**  
**Schedule of Change in Net Pension Liability - Non-Uniform Plan**  
**December 31, 2015**

<b>Non-Uniform Pension Plan</b>	<b>2015</b>
<b>Total pension liability</b>	
Service Cost	\$ 144,231
Interest	404,002
Changes of benefit terms	-
Differences between expected and actual experiences	(353,226)
Changes of assumptions	93,318
Benefit payments, including refunds of employee contributions	<u>(197,767)</u>
<b>Net change in total pension liability</b>	90,558
<b>Total pension liability - beginning</b>	<u>5,264,583</u>
<b>Total pension liability - ending (a)</b>	<u><u>\$ 5,355,141</u></u>
 <b>Plan fiduciary net position</b>	
Contributions - employer	\$ 257,133
Contributions - employee	39,529
Net investment income	(88,037)
Benefit payments, including refunds of employee contributions	<u>(197,767)</u>
<b>Net change in plan fiduciary net position</b>	10,858
<b>Plan fiduciary net position - beginning</b>	<u>4,726,263</u>
<b>Plan fiduciary net position - ending (b)</b>	<u><u>\$ 4,737,121</u></u>
 <b>Township's net position liability - ending (a-b)</b>	<u><u>\$ 618,020</u></u>
 <b>Plan fiduciary net position as a percentage of the total pension liability</b>	88.46%
 <b>Covered-employee payroll</b>	\$ 1,400,000
<b>Township's net pension liability as a percentage of covered-employee payroll</b>	44.14%

***NOTES TO THE SCHEDULE***

**Changes in Assumptions:** The salary projection used in the January 1, 2015 actuarial valuation was changed to 5.00% to reflect an update in salary increases, and the investment rate of return used in the January 1, 2015 actuarial valuation was changed to 8.00% to more closely estimate future experience.

**EAST HEMPFIELD TOWNSHIP**  
**Required Supplementary Information - Unaudited**  
**Schedule of Contributions - Pension Plans**  
**December 31, 2015**

For the Calendar Year Ended December 31	Actuarially Determined Contribution (a)	Contributions Recognized in relation to the Actuarially Determined Contribution (b)	Contribution Deficiency (Excess) (b-a)	Covered- Employee Payroll (c)	Contributions as a Percentage of Covered-employee Payroll [b/c]
<b>East Hempfield Township Police Pension Plan</b>					
2015	\$ 494,481	\$ 494,481	\$ -	\$ 2,475,000	20.0%
<b>East Hemfield Township Non-Uniformed Pension Plan</b>					
2015	\$ 242,662	\$ 242,662	\$ -	\$ 1,400,000	17.3%

**NOTES TO THE SCHEDULE**

The following actuarial methods and assumptions were used to determine contribution rates:

Contribution year	2015
Actuarial valuation date	01/01/13
Actuarial cost method	Entry age
Amortization method	Level dollar
Remaining amortization period	
Police	11 years
Non-Uniform	6 years
Asset valuation method	Smoothing
Salary increases	5.25%
Investment rate of return net of pension plan expenses including inflation	8.25%
Disability rates	
Police	DI378
Non-Uniform	None
Termination rates	W65
Mortality	RP2000
Retirement age	
Police	50
Non-Uniform	60
Cost of living adjustments	None

**Changes in Assumptions:** The salary projection used in the January 1, 2015 actuarial valuation was changed to 5.00% to reflect an update in salary increases, and the investment rate of return used in the January 1, 2015 actuarial valuation was changed to 8.00% to more closely estimate future experience.

**EAST HEMPFIELD TOWNSHIP**  
**Required Supplementary Information - Unaudited**  
**Schedule of Funding Progress - Other Postemployment Benefit Plan**  
**December 31, 2015**

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**Schedule of Funding Progress**

<b>Actuarial Valuation Date</b>	<b>Actuarial Value of Assets (a)</b>	<b>Actuarial Accrued Liability (AAL) - Entry Age (b)</b>	<b>Unfunded Actuarial Liability AAL (UAAL) (b-a)</b>	<b>Funded Ratio (a/b)</b>	<b>Covered Payroll (c)</b>	<b>UAAL as a Percentage of Covered Payroll [(b-a)/c]</b>
01/01/13	\$ -	\$ 5,867,832	\$ 5,867,832	0.0%	\$ 2,348,740	249.83%
01/01/10	-	6,689,041	6,689,041	0.0%	2,143,712	312.03%
01/01/07	-	4,140,496	4,141,496	0.0%	1,850,264	223.78%

**EAST HEMPFIELD TOWNSHIP**  
**Required Supplementary Information - Unaudited**  
**Budgetary Comparison Schedule**  
**General Fund**  
**Year Ended December 31, 2015**

	Budgeted Amounts		Actual	Variance
	Original	Final		
<b>REVENUES</b>				
Taxes	\$ 7,714,000	\$ 7,714,000	\$ 8,266,894	\$ 552,894
Licenses and permits	878,500	878,500	1,108,852	230,352
Fines and forfeits	112,500	112,500	93,703	(18,797)
Interest earnings	3,000	3,000	(4,348)	(7,348)
Rents	22,644	22,644	16,821	(5,823)
Intergovernmental	752,366	752,366	775,103	22,737
Charges for services	119,100	119,100	151,019	31,919
Donations	2,500	2,500	194,749	192,249
Miscellaneous	-	-	6,800	6,800
Total revenues	<u>9,604,610</u>	<u>9,604,610</u>	<u>10,609,593</u>	<u>1,004,983</u>
<b>EXPENDITURES</b>				
General government	887,546	887,546	918,104	(30,558)
Public safety	7,046,021	7,046,021	5,658,580	1,387,441
Public works	1,496,449	1,496,449	1,896,528	(400,079)
Culture and recreation	76,888	76,888	75,868	1,020
Total expenditures	<u>9,506,904</u>	<u>9,506,904</u>	<u>8,549,080</u>	<u>957,824</u>
Excess (deficiency) of revenues over expenditures	<u>97,706</u>	<u>97,706</u>	<u>2,060,513</u>	<u>1,962,807</u>
<b>OTHER FINANCING SOURCES (USES)</b>				
Proceeds from sale of capital assets	-	-	5,490	5,490
Proceeds from issuance of capital lease	-	-	309,970	309,970
Transfers in (out)	(817,054)	(817,054)	(1,424,129)	(607,075)
Total other financing sources and uses	<u>(817,054)</u>	<u>(817,054)</u>	<u>(1,108,669)</u>	<u>(291,615)</u>
Net change in fund balances	<u>\$ (719,348)</u>	<u>\$ (719,348)</u>	<u>\$ 951,844</u>	<u>\$ 1,671,192</u>